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By VOSAP

ANNUAL REPORT 2022



VISION

To be the “*Transformation Catalyst*” for the world to become an “*ACCESSIBLE*” and “*INCLUSIVE*” place where Specially Abled People enjoy equality as human beings, opportunity to excel and contribute based on their abilities, living with dignity and independence.

MISSION

Using technology tools, create a mass movement of “*CHANGE MAKERS*” with their collective THOUGHT LEADERSHIP, ACTIONS and ADVOCACY for the EMPOWERMENT of Specially Abled People (SAP). We promote Accessibility, Education and Employment with help of Assistive Technologies for SAP and VOSAP Digital Tools to build an INCLUSIVE 21st century society.

VOSAP IMPACT

- » **14,500+** lives of SAP changed FOREVER with various Enablement programs
- » Expanded world’s 1st Virtual Assistive Technology Exhibition to **31 AT innovators-exhibitors**
- » Launched world’s 1st Assistive Technology Hackathon, engaged **500+** young entrepreneurs to create innovative assistive devices, announced **10** winner teams with ready prototype
- » Growing mass movement of the community of **~11,000** Registered Volunteers (including **4,000+** youth volunteers)
- » **7** high school students received PVSA (US President’s Volunteer Service Award)
- » Expanded VOSAP Ignite Program for High school students of USA to **50+** Students
- » Promoting inclusion with world’s 1st digital art gallery on “DISABILITY” with **250** artwork
- » Rated **19,600+** public places for wheelchair accessibility in VOSAP mobile app
- » **900+** people inspired to donate to VOSAP till date and raised **\$1 Million** in 2022
- » **5 MN+** people outreach on social media platforms, promoting VOSAP mission, programs



FOUNDER'S MESSAGE

Dear friends,

We are overjoyed to share the highlights, the achieved milestones in 2022. We are humbled by the exponential growth of support and trust of our donors, partners and volunteers working as a team to drive the impact, Empowering Specially Abled People (SAP).

In 2022, we expanded our impact to VOSAP beneficiaries in rural and underserved regions of 11 states of India and 1 state in the US by leveraging our technology platform, adding new partners and launching new initiatives.

Today we can proudly say that together, we have brought positive and impactful changes in the lives of more than **14,500** Specially Abled People by 2022 and delivered happiness to approximately 72,500 family members.

There are several historic moments, milestones in the journey of VOSAP in the last 6 years. One such very special moment was on **April 24 2022**, when VOSAP was recognized by the Honorable Prime Minister of India, **Shri Narendra Modiji** in his monthly address to the nation - **Mann Ki Baat**. This recognition has inspired a deeper sense of responsibility among VOSAPians, boosting the efforts, commitment, and resources for our mission to announce that VOSAP will **DIRECTLY** help 7,500 SAP in this year, celebrating **"India's moment"**, 75 years of Independence.

In 2022, we signed multiple MoUs to add prominent partners such as Atal Innovation Mission, **NITI Aayog**, **Gout of India**, AIC RMP, Innovation Hub AKTU to promote innovations in Assistive Technology. We expanded relations with selected VOSAP AT Exhibitors by providing subsidies on their products to make it affordable.

To create a funnel of innovative AT products, we launched the Assistive Tech Hackathon that inspired 500+ youth. We witnessed compassion, ingenuity, innovative ideas, prototypes being presented by winners, offering opportunities to expand VOSAP impact. We launched a **\$1 Million AT Acceleration fund** with support of Shri Manu and Rika Shah's Sarva Mangal Family Trust.

6 high school students of the VOSAP Ignite program received the prestigious **US President's Volunteer Service Award**. VOSAP US scholarship program was launched in 2022 to financially support students with disabilities for college education.

Opportunities in front of us are enormous whether in the AT sector or enablement or policy advocacy at UN or with policymakers. We have streamlined scalable, transparent execution with technology, and received accolades from leaders, strategic donors while attracting new donors and volunteers who believe in **VOSAP's transformation vision, actual impact, its multipliers and execution framework**.

As founders, we feel so grateful to the almighty and every individual whose effort has brought VOSAP to the place it is standing today. Taking stock of the VOSAP journey, gives us hope and strength to set **Bigger and Bolder goals for us for 2023 and beyond**. We believe we have established a very strong foundation to make grand leaps of achievements in the future with our network of supporters, donors, volunteers, partners and well wishers across the globe.

Together, we are poised to achieve our collective resolve of an inclusive, equal, and accessible world, achieving UN SDGs by 2030.

समानी व आकृतिः समाना हृदयानि वः। समानमस्तु वो मनो यथा वः सुसहासति॥

Let our aim be one and single! Let our hearts be joined as one. United be our thoughts. At peace with all, may we be together in harmony.

Pranau and Usha Desai,

Founders of Voice of Specially Abled People.

BOARD OF DIRECTORS

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 Ragini Goel, Riverside, CA, US
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 Rohit Shah, Ahmedabad, Gujarat, India
 Dr Indumathi Rao, Bangalore, Karnataka, India
 Shashi Shekhar, New Delhi, India
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 Kartikey Desai, Chicago, IL, USA
 Garima Nath, Dallas, TX, USA
 Ankita Chaugule, Cupertino, CA, USA
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 Nitin Oza Surat, Gujarat, India
 Sharmila Divatia, Vadodara, Gujarat, India



In 2022, VOSAP recognized by Honorable Prime Minister of India in “Mann Ki Baat”

On April 24 2022, during “Mann ki Baat”, the monthly address to the nation by Honorable PM of India, Shri Narendra Modi ji recognized Voice of SAP’s technology initiatives and its impact for Divyangjan (Persons with Disabilities).

Modiji shared “**how the power of technology can change the lives of common people and also how the extraordinary capabilities, skills of Divyangjan are harnessed with technology to benefit the entire nation and the world**”.

Further, he stated “**Voice of Specially Abled People is doing inspiring work in this direction. It is promoting newer opportunities in the area of Assistive Technologies. Its innovative initiative, leveraging innovations in technology with the launch of 3D VOSAP Art Gallery, (world’s 1st virtual art gallery on the theme of DISABILITY)**”.

Talking about this digital art gallery, he said that “**it has a collection of paintings of some exceptional Artists with Disabilities and their amazing artwork. Despite physical challenges, these talented artists have overcome their difficulties and have reached newer heights. One can feel this with many such topics covered in the world’s 1st such collection of 250 artwork in this digital art gallery. This platform has given wings to the aspirations of artists with global outreach of VOSAP art platform**”.

The Honorable PM encouraged everyone to help Divyangjan (Specially Abled Person) to use digital technologies to excel in their life. He also appealed to the Divyang community to join such initiatives.

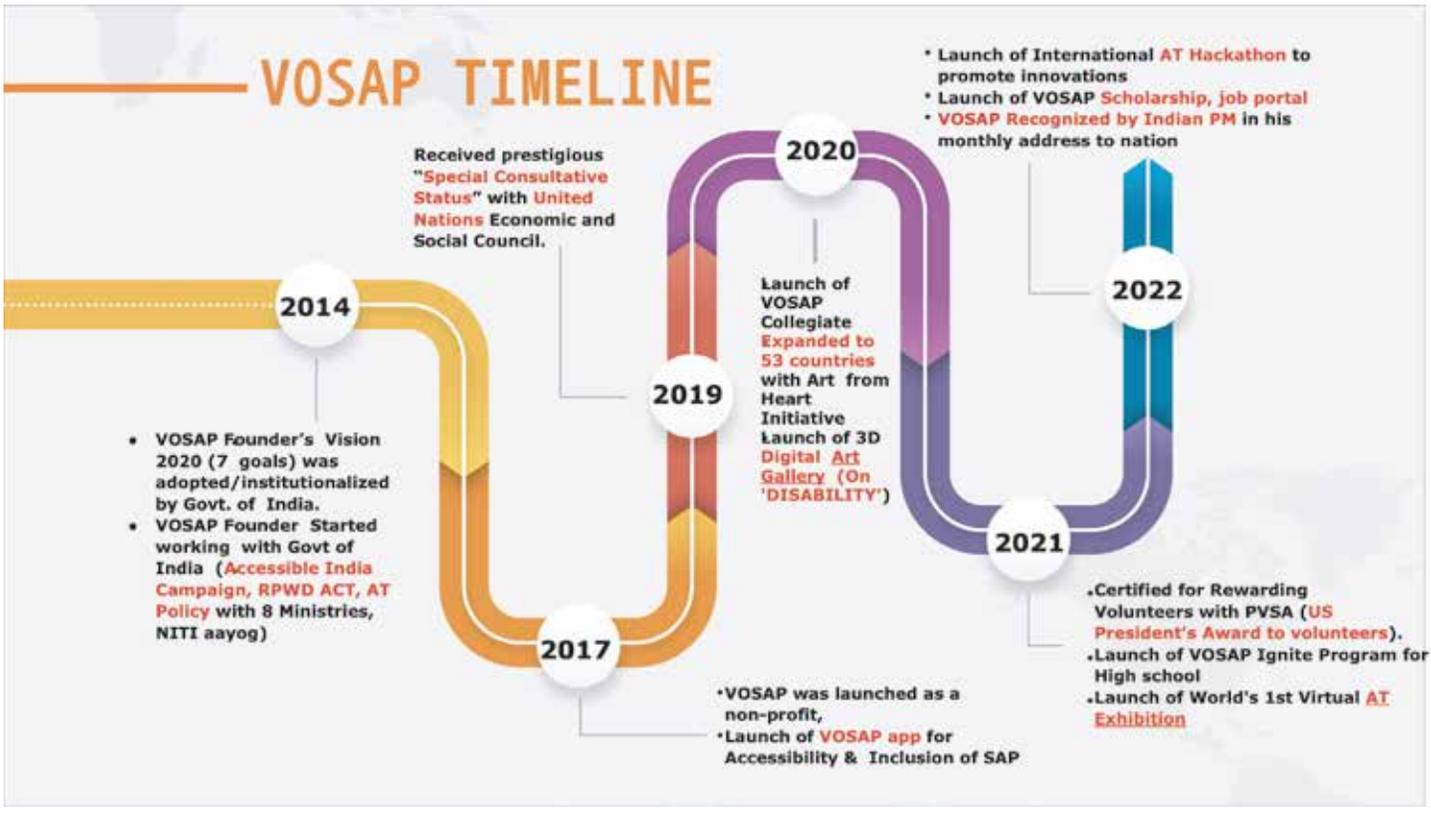
Hon PM Modiji's 'Mann ki Baat' | April 24, 2022



Thank you very much Honorable PM Modi ji for your support, sharing VOSAP technology initiatives, it's digital platforms for Assistive Technology Innovators and Artists with Disability. 🙏

On behalf of 11,000 VOSAPians
Pranav Desai, Founder of Voice of SAP





ADVOCACY



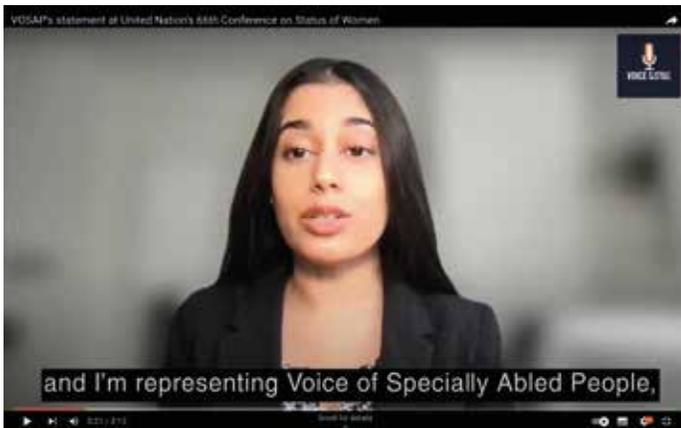
VOSAP's Advocacy aims to change the perception of Persons with Disability (PwD) by focusing on their "Ability". It is important to harness untapped potential that exists within everyone and we need to highlight it, bring it to the notice of the masses and leaders, to find sustainable benefits to mainstream PwD in our communities.

VOSAP Advocacy is aimed to maximize awareness in the masses about the universal nature of Disability and destigmatize it by promoting understanding of different forms of Disability. Our advocacy encourages everyone to get involved from young budding minds to professionals and people of all ages to do their part in making their communities accessible for all.

From being invited as panelist at global events to representing data-driven research to leading companies, VOSAP's Advocacy program in 2022 saw some exciting highlights. VOSAP Advocacy expanded to include 500+ entrepreneurs, innovators inspiring them to participate in "International Assistive Technology Hackathon", thinking how they can solve specific issues faced by some of the 1 billion people with disabilities using technology. In the process VOSAP signed MoU with several prestigious institutions like NITI (National Institute for Transforming India) Aayog, Govt of India, AKTU (Abdul Kalam Technology University) in India with 750+ affiliated colleges and others.

66th Session of the UN Commission on the Status of Women Voice of Specially Abled People Inc. – Statement (14-24 March 2022)

Theme: “Achieving gender equality and the empowerment of all women and girls in the context of climate change, environmental and disaster risk reduction policies and programmes”



Presented by Manushri Desai, Co-Founder of VOSAP Collegiate

A very warm hello to representatives of member states, UN entities, and fellow NGOs from around the world gathered here today for the 66th Session of the UN Commission on the Status of Women. My name is Manushri Desai and I’m representing Voice of Specially Abled People, a global organization, promoting the inclusion of Persons with Disabilities. I would like to thank Mr. Pranav Desai, founder of Voice of SAP, for this opportunity to make a statement and the vision with which he has created a global mass movement of 11,000 volunteers like me.

The twenty-first century constellation of economic, environmental and climate crises is largely attributable to the historic pattern of unsustainable production, consumption and land use, exploitation of marine, coastal and terrestrial resources. According to the UN Office for Disaster and Risk Reduction, climate change and increasingly extreme weather events have caused a surge in natural disasters over the past 50 years, disproportionately impacting women and girls with disabilities, who are amongst those who are most affected by the increased risk for natural, climate-related disasters. This statement details the disproportionate impacts of climate change, and thereby increased predisposition to and risk for climate related disasters, on women with disabilities. It advocates for elevating the voices of women with disabilities, as active participants, in the planning, implementation and monitoring of emergency disaster responses by leveraging the resources of Voice of SAP.

As reaffirmed by the UN in a Statement by the Committee on the Rights of Persons with Disabilities at the World Humanitarian Summit, situations of risk and humanitarian emergencies, expedited by climate change, considerably jeopardize the safety and protection of women and girls with disabilities, noticeably reducing their survival. Appropriate services for women and girls with disabilities in situations of climate-related risk and natural disaster should be made available and their accessibility should be secured by removing physical, communicative, social, cultural, economic, political, and other barriers, including the expansion of quality services in rural and remote areas.

Voice of SAP hopes to bridge this gap and secure accessibility for women and children with disabilities by capitalizing on three current, organizational efforts: (1) building a global accessibility database and map of public places through the VOSAP Mobile app, (2) enabling and educating women and girls with disabilities through assistive devices and self-employment kits and (3) leveraging key government stakeholders to pursue more inclusive disaster risk and reduction planning efforts that centralize the voices of women and girls with disabilities. With the support of the UN CSW, Voice of SAP is committed to assisting women and girls with disabilities better prepare and manage their well-being before, during and after climate-related natural disasters. Thank you.

VOSAP's statement at UN's 15th session of the Conference of States Parties to the CRPD (COSP15)

United Nations Headquarters, New York (14 to 16 June 2022)

Theme: 'Innovation and Technology Advancing Disability Rights'



United Nations

Hello, respected world leaders. I'm Sparsh Shah and I'm Iris Wu.

...and we represent the Voice of Specially Abled People (or VOSAP): an NGO in Special Consultative status with the UN ECOSOC, working to achieve UN SDGs and Disability Inclusion Strategies. We elevate persons with disabilities (or “specially-abled people”) to full social integration through assistive technology and VOSAP’s digital tools. We thank VOSAP’s founder, Mr. Pranav Desai, and the United Nations, for the humbling opportunity to speak with you all today.

VOSAP has championed technology in several ways.

First, we’ve launched the world’s first virtual Assistive Technology Exhibition, exhibiting the products of over 20 AT companies from 4 countries. We’re driving the affordability of assistive tech by helping innovators with subsidies, providing global market outreach for direct connection with specially-abled people, and working with policymakers like the National Institution for Transforming India, Niti Aayog.

Second, VOSAP has used technology to directly enable over 12,000 Specially Abled lives. Currently, anyone in India can apply online to receive subsidized assistive devices.

Third, VOSAP has created a Mobile App, through which volunteers can rate buildings for accessibility and create crowdsourced demand for infrastructural change. So far, we’ve rated nearly 20,000 facilities worldwide.

Fourth, we’ve launched the world’s first Digital Art Gallery on the theme of “Disability”, featuring 250 artworks by artists from over 30 countries. India’s Honorable Prime Minister, Mr. Narendra Modi, has hailed VOSAP’s Art Gallery for its work to de-stigmatize disability and its creation of global exposure and opportunities for talented Specially Abled artists.

Fifth, VOSAP is spearheading Research Internships and International Assistive Technology Hackathons to help youth conduct data-driven disability research and create AT innovations. So far, students from over 20 universities in the U.S. and other countries have joined these programs.

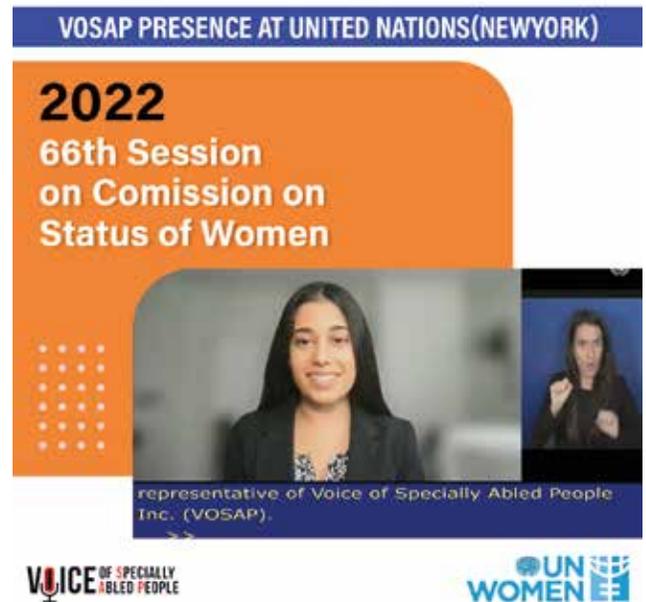
Of course, our work is far from complete. (If it was, we all wouldn’t be here!). So, we invite all of you today - world leaders, assistive tech companies, NGOs, students, and citizens to join hands with VOSAP by taking your pledge to volunteer in the VOSAP Mobile App. Please feel free to leverage VOSAP’s digital tools and initiatives, such as our Mobile App for accessibility, Digital Art Platform, AT Exhibition, and International AT Hackathons, for your countries and communities. In these ways and more, we all can work toward greater accessibility, inclusion, and independence for all Specially Abled people. Thank you so much for listening.

VOSAP at United Nations in 2022

Voice of SAP is granted 'Special Consultative Status' with the United Nations Economic and Social Council(ECOSOC) and has been participating actively for the past 3 years during sessions.

VOSAP's Statement at UN's 66th Conference on Status of Women:

- » VOSAP was selected among very few for presenting Oral Statement at The 66th session of the Commission on the Status of Women to Representatives of Member States, UN entities, and ECOSOC-accredited non-governmental organizations (NGOs) from all regions of the world.
- » The theme for the session was "Achieving gender equality and the empowerment of all women and girls in the context of climate change, environmental and disaster risk reduction policies and programmes".



VOSAP's statement at UN's 15th session of the Conference of States Parties to the CRPD (COSP15):

- » The 15th session of the Conference of States Parties to the CRPD (COSP15) took place at the United Nations Headquarters, New York, from 14 to 16 June 2022 , during which an election of nine members of the Committee on the Rights of Persons with Disabilities were conducted.
- » Sparsh Shah, VOSAP Youth Ambassador and Iris Wu, VP of VOSAP Club, UC Berkeley presented the statement this year at 3 Days Annual Conference by 180 Countries on the theme of 'Innovation and technology advancing disability rights'.



VOSAP working with Governments

VOSAP presented its Assistive Technology Exhibition at NITI Aayog, Govt of India

On April 22, 2022, Meeting to discuss Innovation, Investments and Industry in Assistive Technologies for the benefit of Persons with Disabilities and Senior Citizens etc. was held by Niti Aayog. Mr. Pranav Desai, shared VOSAP's 360 degree vision to leverage technology solutions for large scale impact, empowerment and mainstreaming of millions of Specially Abled People to achieve economic expansion.

He further shared how VOSAP Assistive Technology Exhibition (world's 1st such 24x7 3D exhibition at no cost to visitors) is providing global market access to Indian innovators, 24x7 basis to connect with business partners, consumers and NGO to help with suitable solutions and products.

Inclusion of Specially Abled People for Economic Expansion



On September 9, during a meeting with Hon. Cabinet Minister for Commerce and Industry, Govt of India, Shri Piyush Goyalji in Los Angeles, California, Shri Pranav Desai presented India's nascent global opportunity to emerge as a global hub for Assistive Technology products, innovations, production and services.

Additionally he shared, "We (VOSAP) are working on how inclusion of divyangjan through assistive technology can also be looked at as an economic expansion opportunity. India can be an export hub of assistive devices required by 1+ Billion people worldwide. How functional Specially Abled People can contribute to the economy with the help of the Assistive Tech industry. Hence it should be considered as a separate industry segment by Commerce and Industry Ministry."

Hon. Minister appreciated the unique viewpoint of looking at Disability, Assistive Technology Sector, inclusion of Person with Disability as lever for economic expansion. Hon. Cabinet Minister Shri. Piyush Goyalji shared "Very valued thought. While in last few years we have been trying to make all our buildings accessible. Honestly, I didn't think of this as an economic (expansion) perspective. This could be a unique category. This is a good idea and we need to study it further."

VOSAP Team Met with Congressmen Brad Sherman and Presented Ideas Supporting ADA 2.0 and Legislative Impact

In 2022, VOSAP had the opportunity to speak with Congressman Brad Sherman about the need and ability of the United States to reimagine the ADA.

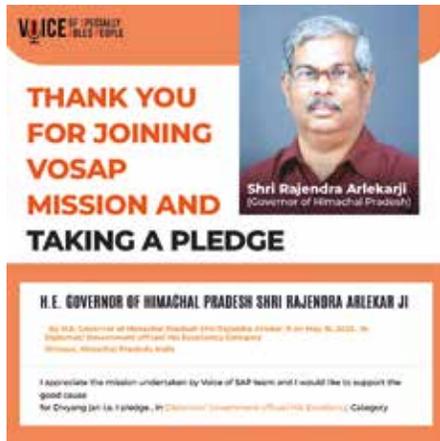
While ADA has been a great milestone in creating the infrastructure and access to rights for persons with disabilities, based on VOSAP's multiple research project findings, VOSAP has developed a comprehensive vision of ADA 2.0 to achieve the next level of inclusion in both the workplace and realm of higher education.

VOSAP shared their view points, vision and recommendations:

- *Form a focused group to connect with the US Congress to discuss scope of ADA 2.0*
- *In view of AT solutions and work from home culture: fiscal incentives for employers can help mainstream PWD*
- *PWD can contribute to economic expansion*
- *Expand talent availability*
- *Reduce welfare spend*



Accessibility Advocacy with His Excellency, Governor of Himachal Pradesh



On May 16, 2022 His Excellency Governor of Himachal Pradesh, India, Shri Rajendra Arlekarji took a pledge and joined Voice of SAP Mission to promote accessibility and inclusion of Specially Abled People.

The Rajbhavan (Governor house), located in Shimla, Himachal Pradesh has been made completely accessible. Various steps have been undertaken by His Excellency to make the universities and colleges of his state accessible. Next focus is “Accessible Tourism” for this beautiful state in the Himalayas.

Corporates

VOSAP Founder, panelist at CII event, National Youth Volunteerism Summit

On 18 Jan 2022 VOSAP Founder was invited as panelist to speak Virtually, on Collaborative & Participative Volunteerism by India@75, a CII (Confederation of Indian Industries) Initiative

Mr. Desai explained how VOSAP Mobile App can help India become more accessible. “In the 75th year of Independence, our youth in India can gift the country; crowdsourced information of public places for accessibility using the VOSAP app. This crowdsourced data helps people find accessible public places. There are more than 18,000 public places rated for accessibility in VOSAP mobile app and various volunteering activities.”



Global Panel discussion on- Disability & Future of work” on May 27,2022



VOSAP Founder Pranav Desai was invited as Panelist at “Global Panel discussion on- Disability & Future of work” on May 27, 2022

Mr. Pranav Desai shared that Regardless of economic linkage the key part is to see things differently and focus on the “Ability” of Disabled People. PwDs are a lot more productive and create a better work culture around them. In the 21st Century, with the use of Assistive Technology we can make PwDs more functional which was not possible earlier.

VOSAP Advocacy at Tech company, HQ in Cupertino, CA for Accessible Temples



The 19th of May this year marked the 11th Global Accessibility Awareness Day (GAAD). Mr. Pranav Desai, the Founder of VOSAP, was invited to a virtual meeting with the world's leading tech company headquartered in Cupertino, CA, to talk about "Hinduism in the 21st century". He very well utilized the opportunity to attract people's attention to the inaccessibility of temples for Persons with Disabilities. He emphasized that 21st century Hinduism needs to be progressive, inclusive by enhancing the accessibility of the temples for senior citizens, Persons with disabilities and all.

He emphasized the necessity to redesign our temples to allow unrestricted 'darshanam' to every devotee of God regardless of their physical condition.

Presenting VOSAP impact and deliberate ideas with the tech community of Silicon Valley

Voice of SAP organized a get together event in the Bay Area, California on October 8, 2022 to present VOSAP impact and deliberate ideas with the tech community of Silicon Valley. 61 volunteers and donors joined this event.

Raghu Belur, Co-Founder and Chief Product Officer of Enphase Energy was invited as Chief Guest. In Conversation with Mr. Desai, on being asked What Inspired him the most, after seeing the presentation, he shared How VOSAP Multiplier (qualitative, quantity) effect inspired him and said how a family of 5 or 6 experience the happiness by helping 1 Specially Abled Person and the multiplier effect can help millions of Specially Abled People and spread happiness to billions of people and these multiplier effect makes things stay.

Partnership with Goodera for Virtual Volunteering

VOSAP has partnered with Goodera, the world's largest corporate volunteering experience platform that connects more than 200+ corporates, 5mn+ Employee Volunteers in 100+ companies to enable employees to give back to their communities, bond with teammates, and learn something new. Goodera helps companies execute impactful virtual and hybrid volunteering experiences.

Voice of SAP digital tools like Art from Heart Platform, Essay Platform, VOSAP Assistive Technology Exhibition and VOSAP App (IOS and Android) will provide Unique Volunteering Experience to employees of leading US companies.



Sports Related Advocacy Initiatives:

Advocacy with Para Athletes



Voice of SAP has been enabling Para athletes and sports champions since 2019 by providing them with Assistive devices and helping them reach their goals. The Para Sports Association of Gujarat, under the Aegis of Paralympic Committee of India, organized the 44th Gujarat State Para Athletics Meet 2021-22 on February 19, 2022 at Nadiad.

Voice of SAP joined the event as a Sponsor. More than 400 Para Athletes participated in different sports/games at the event. 90 Para Athletes joined VOSAP, took pledge to volunteer as accessibility champions using VOSAP app to contribute to Accessibility information and advocate for SAP.

Advocacy with Specially Abled Cricketers

On September 25, 2022, All India Divyang Cricket Association held International Divyang Cricket India V/S Bangladesh at Varanasi, Uttar Pradesh.

Mr. Pranav Desai joined the event virtually and motivated Cricketers of Divyang Team India and Bangladesh, inspired them to join VOSAP Mission and wished them the best. The event witnessed participation and an audience of 500 members. VOSAP Volunteers, local representatives of government were all present at the event.



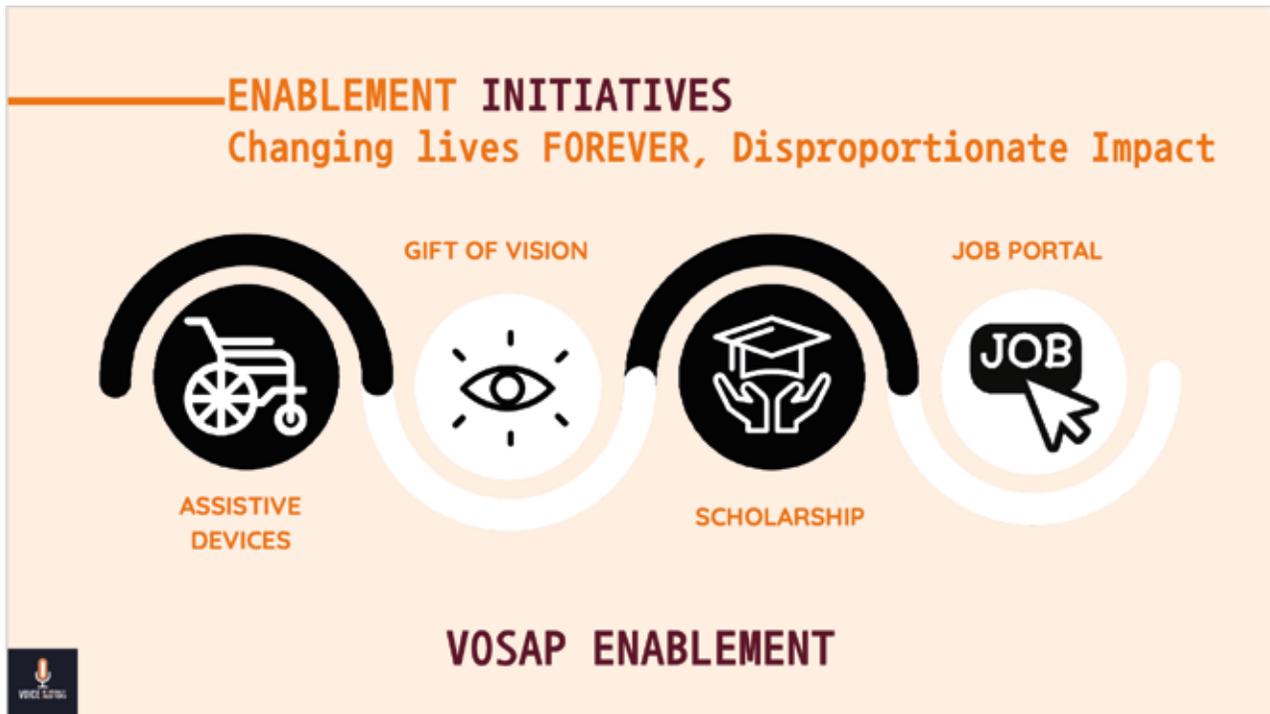
Deepa Malik, Padmashree Paralympian joined VOSAP Mission, Takes Pledge to Volunteer



Dr. Deepa Malik, Padmashree KhelRatna took a pledge and joined VOSAP Mission. She is also the first ever Indian paraplegic woman swimmer, biker and car rallyist. She is also the 1st Indian Woman ever to win a medal at Paralympic Games.

Deepa Malikji joined VOSAP as Advisor, Parasports. VOSAP has been supporting Para athletes, Paralympians, Cricketers etc by providing them with Motivation WheelChair, necessary assistive devices etc. With Deepa Malikji as a part of VOSAP Mission, we will be able to extend the necessary support to more such SAPs. She will also be promoting awareness for Social Inclusion, help and guide SAPs to receive benefits of Govt facilities.

ENABLEMENT



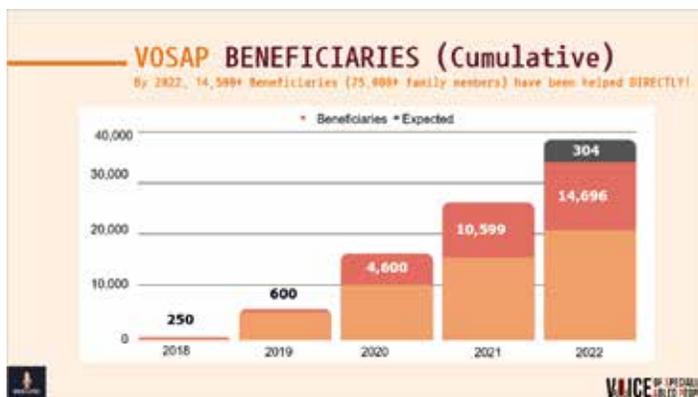
VOSAP's goal is to empower Specially Abled People. Empowerment is possible by enabling them with Assistive devices that allow improved mobility, ability to hear, access and ease of learning, independence, self - employment with training etc. VOSAP also enables the visually impaired with surgical intervention whose disability can be reduced or cured.

VOSAP believes that by enabling Specially Abled People with Assistive Devices, we can give them a chance to excel, become economically independent and make them Taxpayers, contribute to the economy.

Assistive technology tools and Surgical Interventions allows individuals to overcome their physical limitations and be able to have productive, independent, and dignified lives. It facilitates active participation in work and civic life.

In 2022, VOSAP started the VOSAP Scholarship program in the US to support talented Specially Abled high school students with financial help, scholarship to pursue college education.

VOSAP has partnered with various organizations across India and the US to expand its mission to 11 States. So far, Voice of SAP has changed the lives of 14,500+ Beneficiaries and counting...



Support with Surgical Interventions

Several lifelong disabilities are caused by repairable impairments. For instance, cataracts cause blurred vision or fractures and similar deformities limit a person's mobility. In many countries, including India, lack of access to knowledge and most often, the lack of financial resources force thousands of people to live their whole lives with these impairments.

Gift of Vision, 250 per month by our Partner BPA's World Class Eye Hospital



VOSAP is very proud of its strategic partner - Blind People's Association of India. Dr Bhushan Punani, Nandini Raval and the entire team have made it possible to empower the lives of over 6000 individuals in rural areas of Gujarat with the 'Gift of Vision'.

Support through Assistive Devices

Assistive technology (AT) and innovations have an incredible transformative power in lives of specially-abled people. Assistive devices enable Persons with Disabilities to get one step closer to an independent life of dignity. These devices allow them to overcome several limitations and reduce the everyday struggles faced by PWDs.

VOSAP has always recognised the vital role that AT plays in the lives of PWDs. Since our inception, we have focused on providing assistive devices to those who lack access, as well as improving research and advocating for policies.

In 2022, VOSAP also launched various subsidy models with their AT partners and exhibitors like Torchit (Smartcane, Crutches), WeHear(patented Digital Hearing Aid), Trestle Labs (Kibo App and Kibo XS Device), Dextroware (Head Mouse) to enable Specially Abled People with latest innovative Assistive Devices.

In the year 2022, VOSAP conducted various mass enablement events at different locations in India and these events were joined by local leaders, Union Minister, MLA, MP, District Collector, etc. To further expand the mission, VOSAP pursues and prefers to have MoU with such leaders to drive the impact in their region. Advocacy Initiatives like "Rajasthan Har Ek Ke Liye", were also undertaken to focus on making an inclusive and accessible Rajasthan for PWD and to drive participation in the local community.

Support through Scholarship

Scholarship Program is an initiative to provide financial assistance to economically constrained SAP, post higher secondary education to to pursue college education in the US.

The scholarship provides financial assistance to a graduating senior from High School, who is pursuing a higher education at an accredited community college, state college, vocational college or university. Scholarship award is for tuition, books and education fees.

Currently this program is for students in the US. This year 3 Hearing Impaired students of Riverside Deaf School were supported with Scholarships to go to Gallaudet University.

Support for Employment

VOSAP believes that it is necessary to empower SAP so they become self reliant, economically stable, live a better life and become taxpayers of the economy. VOSAP provides help, guidance and infrastructure to people for making a living and earning their daily wages in the most honorable way by providing them with Assistive Devices for self employment.

In a continued effort to improve inclusion of Persons with Disabilities at the workplace (especially in India), VOSAP launched an Online Job Portal. The portal focuses exclusively on finding suitable career options for Specially Abled People by consolidating job opportunities from VOSAP partner organizations to create job roles for PwD.

Our beneficiaries are the testament of the transformation of life that inspires VOSAP team every day of the year. Here are a few examples:

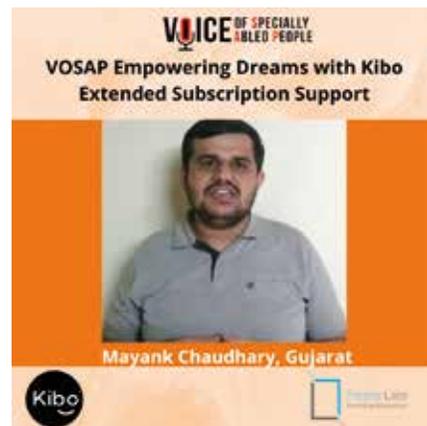
Inspiring Case Study, stories of lives Changed FOREVER

VOSAP Empowering Dreams with Kibo Mobile App Subscription Support

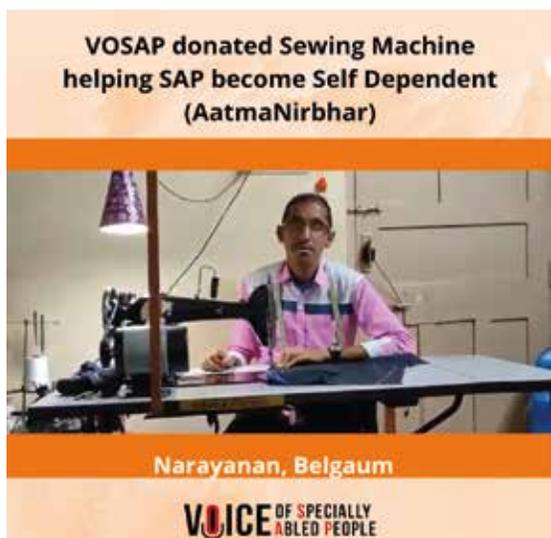
Mayank is a young lad from Sabarkantha district, Gujarat. He is surviving a genetic disease called retinitis pigmentosa. This is one of the rare eye diseases that affect a person's retina. It is this disease due to which Mayank could not read printed papers and handwritten notes. His life took a positive turn with the launch of the Kibo application which is meant to help people with visual impairment read.

Talking to one of the representatives of VOSAP, Mayank said that he has been using Kibo since it was launched. This application helps him read every readable material from printed books to pdf to handwritten notes. He exclaims that every feature of Kibo is practically helpful for its users. Though he loves the pdf recognizing OCR features the most. He explains that this feature can easily and correctly read tables too.

"Kibo is not just an application but eyes for people like me," says Mayank Chaudhary from Gujarat.



Narayanan Stitching his Dreams and Independence with Support from VOSAP



This young man from Adarsh Nagar, Vadgaon is a person with mobility impairment. He had the skills of stitching clothes and the dream to be independent. Before VOSAP handicapped Narayanan as a beneficiary of one of its empowering and enabling drives, Narayanan was working as a staff in a local shop.

We reached out to him and extended our support and enabled him with sewing machine.

Narayanan thanked VOSAP for the sewing machine and gladly said that he can sew a pair of shirt-pant in a day. He also added that he is earning a monthly profit of around 8,000 to 9,000 rupees from his home.

Vajirkhan, VOSAP's Surgical Intervention Beneficiary

Vajirkhan, a hard-working individual from Gujarat, was facing issues with his vision for a long time. But, he could not seek medical attention for himself as he was busy earning a livelihood for his family of eight. Needless to say, this ignorance worsened Vajirkhan's eyesight with every passing day. And this was hampering his work efficiency as well.

When Vajirkhan was desperately in need of help, someone informed him about our Surgical Intervention Program. This 49-year-old man, who almost lost his vision due to financial constraints and other circumstantial issues, finally got in touch with one of our associate NGOs. We readily helped Vajirkhan to get surgical intervention for his corneal issues. He considers this aid a boon for himself and his family. This surgical treatment helped Vajirkhan to regain his eyesight. But this is also a boon for his entire family who is dependent on him for their living.

VOSAP SURGICAL INTERVENTION BENEFICIARY



Vajirkhan Pathan
VOICE OF SPECIALLY ABLED PEOPLE

VOSAP's "Wheelchair on Demand" Service for Specially Abled People in Belgaum

In January 2022 VOSAP donated 10 wheelchairs to APH, Belgaum. Unlike our other donations, these wheelchairs were not to be given to any beneficiary; rather APH had to keep these wheelchairs for its members to be provided 'on demand and free of cost. In a year, 35 Beneficiaries used the services during the events and the services were used 415 times in the past year. Few of the beneficiaries take the benefits of this service on a daily basis

» **Parsuram** lives in Belgaum and has 80% Disability. He met with an accident and lost his legs. Prior to the accident he used to work at a railway station. Members of Partner organization at APH, helped him get job at ticket counter in Belgaum. He is a recurring user of shared service model of wheelchair. Whenever he wants to move around the city or go out of town, he gets the wheelchair and return back upon use. In past 1 year, he has taken used this service at least 9 times.

» **Ravan Laxman** has 90% Disability. He visited APH during Job Fair and used services for the first time. Currently he is employed at Reliance Mart as Packager. He uses shared service model to rent the wheelchair to move around the city, travel. He also uses wheelchair service whenever he visits APH for social gatherings or festivals.



VOSAP YOUTH PROGRAMS

VOSAP has always focused on nurturing future leaders who believe in inclusion of PwD, developing compassion by working with VOSAP as a volunteer. We believe if we can encourage our future generation to become ‘changemakers’ within their communities, we can create a more inclusive world of future, sharing VOSAP vision and mission.

VOSAP Ignite Program for High School Students

In 2021, VOSAP launched the VOSAP Ignite program for high school students in the US. The VOSAP Ignite program is 9 months long, structured volunteering that aims to encourage high school students to learn about disability, volunteer, develop leadership, writing, debating skills. It helps promote empathy and sensitivity at early years of life towards Persons with Disabilities.



The students of the first VOSAP Ignite batch have successfully finished over 1,300+ hours of Volunteering in 2022. They have contributed to VOSAP mission by Rating of public building, writing articles, building relations with SAP students in school, organizing Debate Competitions, undertaking projects like NFT creation for VOSAP Artwork, participating at International AT Hackathon, proposing ideas for Hybrid Mobile App, conducting Fundraiser, taking this mission to their school and community and a lot more.

5 students have volunteered for 100+ hours each and received the prestigious - “Presidential Volunteer Service Award”. VOSAP Ignite Program for High schoolers started its new batch in October 1,2022.

VOSAP Research Internship 2022

In 2022, VOSAP Research Internship witnessed participation of students from US, Nigeria and Bahrain and undertook Research on Projects like Employment Opportunities in the Disability Sector, CSR Funding in the Disability Sector, and Impact of Rehabilitation Programs.

The VOSAP Collegiate program offers Research Internship with VOSAP to conduct 10-week long research in topics related to disability ranging from policy, technology, government programs, accessibility, healthcare, education among others.

VRI 2022 research teams presented their final research projects to a group of industry leaders, policy leaders and dignitaries who are working towards inclusivity, accessibility, and advocacy of Persons with Disabilities.

You can explore the research studies in detail on VOSAP’s website.



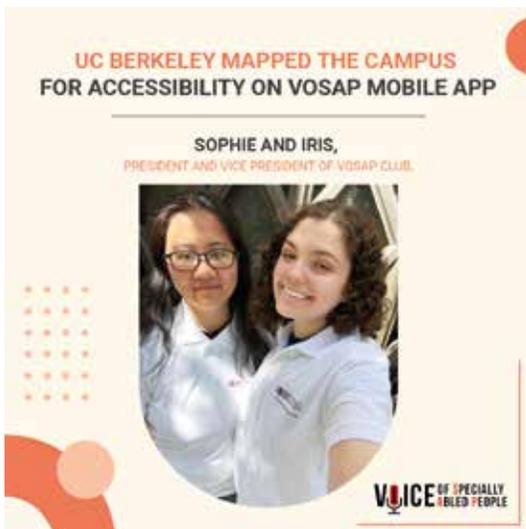
Research at Data Sciences Department, UC Berkeley

VOSAP and UC Berkeley, Data Sciences Department started working in June 2020 to carry out research projects in disability. VOSAP is building a strategic partnership with the Data Science Discovery Program in 2022.

For Spring 2022 project in UC Berkeley, students undertook Research on ‘Sentimental Analysis about Disability among Politicians and Public in the US using NLP (Natural Language Processing)’



VOSAP Club at UC Berkeley



VOSAP Collegiate was created with a mission of advocating inclusivity and accessibility for PwD on college campuses. To strengthen and expand the youth program, the 1st club of Voice of SAP was launched at UC Berkeley in 2021.

In 2022, VOSAP Club undertook various activities including mapping out of Entire UC Berkeley Campus on VOSAP Mobile App.

The VOSAP club is dedicated to increasing overall empowerment for Persons with Disabilities (PwD) through emphasizing VOSAP’s volunteer opportunities, holding informative guest speaker presentations by PwD and by VOSAP club members becoming “Ally” of students with disabilities at UC Berkeley.

International Assistive Technology Hackathon

Voice of SAP (VOSAP) has a mission to leverage technology to achieve inclusion, change the lives of Persons with Disabilities. VOSAP has been promoting innovations in the Assistive Technology Sector through various initiatives such as virtual 3D AT Exhibition. VOSAP advocacy initiative aims to provide a platform, encourage youth and entrepreneurs for career and business opportunities in the AT sector.

To accelerate innovation in Assistive Technology, VOSAP launched the world's 1st International Assistive Technology Hackathon on June 20, 2022 in presence of Honorable Chief Minister of Gujarat, Shri Bhupendra Patel at Ahmedabad.

International Hackathon on Assistive Technology started with LD College of Engineering, which then expanded to other prestigious Universities such as AKTU (India's #1 technology University with 763 colleges). VOSAP developed HACKATHON platform, received participation of 114 entries from 11 states in India and CA, USA. Our expert grand jury from AT Industry, Academia and Incubation, identified top 3 winners after months of continuous evaluation of entries. All the Entries received were very unique and had a lot of potential.

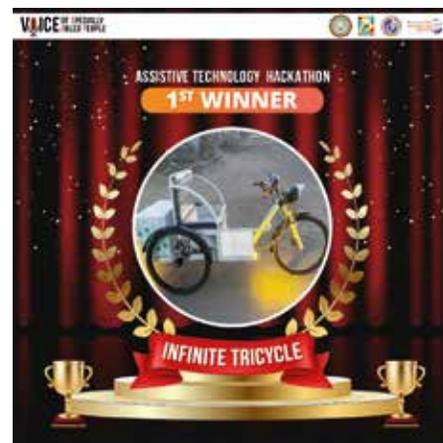
In Dec 2022, with support of SMFT (Sarva Mangal Family Trust), Shri Manu and Rika Shah's matching \$ challenge of \$500,000, VOSAP launched the AT Acceleration Fund of \$1 Million to support innovations and to promote market penetration at an early stage.

First Prize Winner : INFINITY ELECTRIC TRICYCLE

» The team has designed and developed a rear-wheel drive e-tricycle as per the Indian road conditions with LED lights in front and back Handbrake for safety

» Team has sold 20+ units for user testing, product development and it is designed in such a way that the E-tricycle could be suitable for the load to carry and there is enough capacity to carry 50 kilograms load with indigenous designed battery that provides 45 km range per charge, and wheel system is designed to manage through potholes etc

» A battery with 0.8kwh capacity is installed that only takes 3 hours to charge The team has collected multiple user feedback after users have used it for a total of approximately 15000 Kms



Second Prize Winner : STALEVATOR

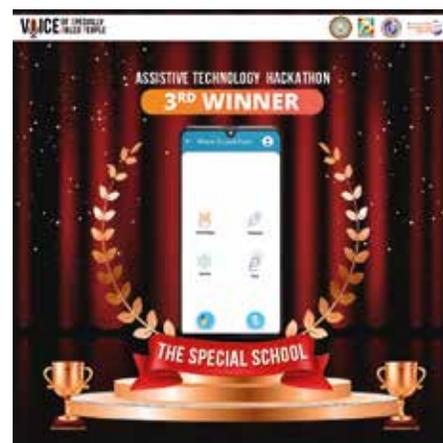
» The team has developed a patented very low cost stair lift design that takes support from the stairs unlike traditional stairlifts. The design currently uses a gear system, motors and two rods as a track for the chair to go up and down. It also has a mobile app to manage stairlift movements, a structure that is hinged on the floor and not the wall

» Functional prototype is currently installed at AITH Kanpur, tested by users 50 times with an average 70 kgs load. Seat belts and footrests have been installed for safety

Third Prize Winner : THE SPECIAL SCHOOL

» The project consists of two parts – 1) A multilingual mobile app that contains NCERT based lessons in the form of games, mind maps and podcasts for better understanding. 2) A web app designed for parents to track their children's progress, score and recommendation

» The team has launched their MVP application on the playstore in December 2022 and currently has 150 downloads. The team has also done the pilot program of the app with 250 specially-abled students and collected positive feedback



VOSAP also recognized 3 Special Winners of this Hackathon

E-Drishti:

The project consists of two parts:

- 1) A mobile app where anyone can draw, select any shape
- 2) A tactile output where a visually impaired person can touch and feel the same in REAL TIME. This project can be very useful for blind students to learn to draw various concepts of geometry, graphs, geography and science that need shape recognition.



AutsiLearn:

Idea is of a web app and mobile app that provides visual learning for children who have autism. It has more than 10 games and learning activities that support autism therapy methods used in real life.

Here, the system will be supported on the web, so there will be no need to download space-consuming apps. Another thing that makes the system different than others is multi-language support.

The team has developed a functional prototype with 2 games currently.

AI Based Smart Traffic Light :

The idea is of smart AI based camera systems installed at traffic signals that can increase timing of the signals if a person with cane or wheelchair is crossing the road. The idea proposed is that the model being linked to a traffic control center, where it will receive a constant flow of images, process them, and determine a crosswalk time depending on if pedestrians are using assistive devices. This innovation is very helpful and can be integral to any smart city initiatives.



To learn more about the innovation done by our Hackathon Winners, Visit their booth on VOSAP AT Exhibition at events.voiceofsap.org

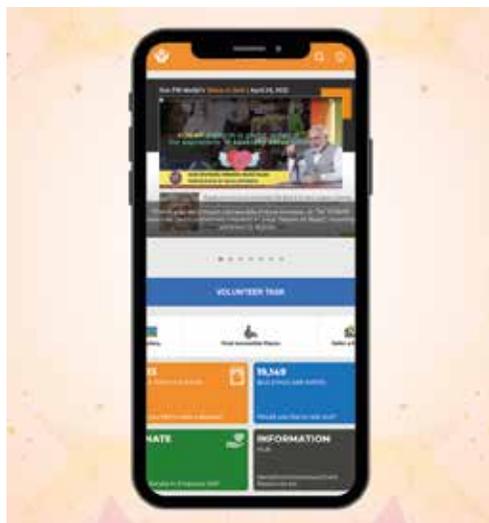
VOSAP Digital Tools, Growing Impact Globally



Voice of SAP understands how crucial the role of technology is in empowering Specially Abled People. VOSAP is scaling its technology infrastructure by building its Digital Tools to drive the impact. VOSAP's most Important foundational block is its digital tools because of which we are able to empower our Volunteers, partners, expand to new geographies etc.

VOSAP Website (www.voiceofsap.org)

VOSAP Web Portal is an information portal that provides a variety of data, information related to disability. It has a range of information on Disability Research, VOSAP Beneficiary Data, Online Application for Assistive Devices, Job Portal for PwD and lots of inspiring video stories.



VOSAP Mobile Application (VOSAP App on ios/android)

VOSAP Mobile App is a public utility tool that empowers people, volunteers to create a crowdsourced database for Accessibility by rating of buildings, Public places. Currently there are 19,600+ places rated for Accessibility.

It also enables users to raise a complaint, send emails to make place accessible, It also empowers volunteers to take pledge to volunteer, share the updates of activities undertaken by them, share articles, solutions and a lot more.

VOSAP AT Exhibition (events.voiceofsap.org)

VOSAP AT Exhibition is one of a kind platform. Voice of SAP launched the World's 1st 3D Assistive Technology Exhibition on Dec 4, 2021 to bridge the GAP between demand and supply and connect people of this sector on one platform to promote adoption of Assistive devices.

There are over 30 Assistive Technology Innovators and Suppliers from 4 Countries showcasing their innovative products at the VOSAP AT Exhibition. The AT Exhibition is available 24*7 at NO COST to users and also provides for features like Video calling, etc with Exhibitor, etc.



VOSAP Digital Art Gallery (voiceofsap.org/artgallery/)

VOSAP Art Platform is a DIGITAL TOOL, offered as a SaaS platform to promote inclusion of Specially Abled People, sensitizing communities towards the Disability Sector. It has a collection of 250+ beautiful, inspiring paintings, drawings and digital artwork ONLY on THEME of DISABILITY selected out of entries of 4200+ Artists from across 52 countries. This Art Gallery was also recognised by Hon. Prime Minister of India Shri Narendra Modiji in his monthly address to the nation, 'Mann ki Baat'.



Integration of Salesforce

As a leading not-for-profit organization with a well-functioning website and super-active mobile application, VOSAP needed a seamless solution to integrate various data, engage with its stakeholders effectively. Salesforce NPSP has not only made many tasks easier for us but has also enhanced the engagement with our volunteers and donors. We thank our technology partners Salesforce for providing free licenses to VOSAP and Gaurang Bhatt, Kamallesh Chauhan, partners of "Logic Rain Technology" for undertaking the entire implementation as a service to VOSAP.

Partners

To realize the vision, growing goals of VOSAP, scale the impact on ground, Voice of SAP has a strategy to partner with selected organizations from Non-profits, Schools, Academia, Corporates, Incubation Partners and AT vendors. It helped us expand our presence to 12 States in India and the US. VOSAP would wholeheartedly like to thank each and every Partner for their outstanding support and contribution to VOSAP Mission.

Academia Partners

VOSAP is engaging youth in colleges, universities in Volunteering (Nirma University), Research (UC Berkeley, Northwestern, UCLA), Hackathon on Assistive Technology (LDCE, AKTU, GTU), driving the impact together in the Disability Sector.

Corporate Partners

VOSAP is working with corporations to promote Volunteering, technology, DII, etc.

MSI Surfaces has been a great supporter of Voice of SAP. From time to time, they have contributed immensely to the VOSAP Mission. We thank Google for providing a grant of \$10,000 per month, Salesforce to provide CRM (NPSP) software for free, LogicRain Technologies, which carried out the entire implementation and training to the VOSAP team. With Partners like Goodera, Benevity and others, VOSAP is taking its mission of Inclusion to corporates, promoting volunteering and fundraising.

NGO (Non-Profit) Partners

It is very important to note that VOSAP impact relies on the successful execution of projects by our NGO Partners.

- Blind People’s Association (Ahmedabad, Gujarat) is a strong partner of VOSAP and has been working closely with VOSAP to empower, enable PwD with Assistive devices, Surgical Interventions for the past 6 years. We are very grateful to the BPA team of Dr Bhushan Punani, Nandiniben Rawal, Bharatbhai and team for their excellent support, guidance and ability to serve
- The Association of Physically Handicapped (Belgavi, Karnataka) has taken forward the mission of VOSAP to Belgavi, Karnataka state and the region of rural India by providing Assistive devices and has shown exemplary alignment, performance and execution. We are grateful to Girish Sauvasheri and Raghvendra Anwekar for their amazing work.
- SYSS Basti, an NGO which also received ‘Special Consultative Status with UN ECOSOC’ is our partner and they took the VOSAP mission to 7 rural, remote villages of Uttar Pradesh and provided support with assistive devices.
- National Association of the Blind, Maharashtra (NFBM, Pune) and its school for VI Girls (Jagruti School) is our partner that has done outstanding work in creating impact in lives of Visually Impaired Girls of Pune and Maharashtra region by enabling them with smartcane. We are grateful to our Volunteers like Uday Mehta ji and his team for their amazing contribution. Most of these girls have received devices for the very first time.
- Deunar School for the Blind Hyderabad is a school that focuses on leveraging technology use for VI Students. VOSAP enabled students of this school with smart canes and it was inspiring to see the motivation of these children and to see their aspirations in life.

Assistive Technology Ecosystem Partners

To promote innovations, adoption of Assistive Technology, VOSAP has partnered with Incubation Centers, AT Exhibitors, Innovators, Vendors as Partners.

VOSAP signed MoU with Atal Innovation Mission, NITI Aayog (Govt of India); Innovation Center of AKTU, Atal Incubation Centre at Rambhau Mhalgi Prabodhini and added AssisTech foundation, GATEC to expand our reach in Assistive Technology sector.



Volunteers

VOSAP Mission is supported by 11,600+ registered Volunteers globally. VOSAP is grateful to its compassionate, empathetic volunteers who are taking this Mission to their community, doing what they can do by giving the VOICE, Advocate for inclusion, empowerment of Specially Abled People. We will like to share some examples of our volunteers, who created significant impact in 2022.



Sridhar Krish

VOSAP Volunteer Sridhar Krish wrote a book "Eternal Flames of Freedom". It is a collection of rare memoirs from India's Freedom movement, presented at its truthful best, by men who were there and have seen it all. Sirdhar donated 100% royalty of this book to Voice of SAP. Book is available on Amazon.

Uday Trivedi

Uday Trivedi hails from Ahmedabad. He took the VOSAP International Assistive Technology Hackathon to Dr. Abdul Kalam Technical University (750+ Colleges) in Uttar Pradesh. Out of Top 10 Winners of International Assistive Technology Hackathon, 5 are from AKTU.

Suryaveer Singh

Suryaveer Singh, a young volunteer from Jodhpur took VOSAP Mission to his hometown, inspired people to join, and started VOSAP Jodhpur Chapter, First in Rajasthan. Launched VOSAP's Rajasthan Har Ek ke Liye initiative, is driving to take this mission in other districts of Rajasthan. VOSAP enabled 70 Beneficiaries in Jodhpur this year.

Dr. Uttam Ojha

Committed to helping Specially Abled People, hailing from Varanasi, Dr. Uttam Ojha has contributed in many ways to the VOSAP Mission. He is an expert in the disability sector and has contributed to CAB (Central Advisory Board), Gout of India as an Advisor. He connected various organizations across India with VOSAP and helped expand our mission.

Bhamini Trivedi

Bhamini Trivedi, Specially Abled volunteer, English literature expert from San Jose, California has taken VOSAP Mission to her hometown in Chennai and started VOSAP Chennai Chapter. She also connected with Artists of VOSAP Art from Heart, helping bring their stories out to people and community.

Vijay Chaugule

Vijay Chaugule hails from Bay Area, California. He took the VOSAP Mission to his hometown in Belgavi, Karnataka India and connected with a local organization APH that is aligned with VOSAP's vision and have successfully carried out various initiatives from Enablement with Assistive Devices to enabling SAPs with Grocery kits, rating of public places in Belgavi on VOSAP Mobile App and a lot more.

Uday Mehta

Hailing from Pune, Udayji is working towards the empowering SAPs with VOSAP. He took the VOSAP Mission to Pune and is an active leader of Pune Chapter. This year VOSAP enabled 100+ VI students at school in Pune with smartcanes.

Media

Year 2022 has been an impactful year for Voice of SAP. VOSAP's initiatives were covered in various online and print media, news channels and more.

<https://dainik-b.in/Fod44ulo1vb>

<https://divya-b.in/xy1fOsBLQvb>

<https://www.naidunia.com/national-mann-ki-baat-24-april-2022-pm-modi-monthly-radio-programme-key-highlights-live-updates-7480014>

https://newsonair.com/pbns-daily-magazine-30-april-compressed_page-0035/



Donors

As it is rightly said by Kathy Calvin, “Giving is not just about making a donation. It is about making a difference.”

Contributing to VOSAP Mission is not just a donation but a contribution to Changing Lives of People FOREVER. VOSAP is changing lives of people, every single day, giving wings to their aspirations, giving opportunities to become independent and live with dignity, and none of it would have been possible without our generous, growing Donor Community.

Voice of SAP is growing at a significant pace and a lot of its success depends on the generous contribution made by our Donors. VOSAP Donors have shown their growing support to the mission and cause and have contributed strategically. This indicates VOSAP mission is resonating with the donor community, meeting or exceeding their expectations.

We are proud to have 3 donors as our Patrons (1) Sarva Mangal Family Trust (Shri Manu and Rika Shah), (2) Tarsadia Foundation (Shri B. U. and Pushpa Patel) and (3) Dr Mahesh and Dr Jayashree Shah

On August 6, 2022 Voice of SAP celebrated Aazadi ka Amrit Mahotsav in Los Angeles, California with the Donor Community and raised \$721K

VOSAP Executive Team, Volunteers and Donors Community joined the event.

Our Donors not only donated generously, but also shared their Experiences with VOSAP and inspired everyone to donate too.

Our mentor, strategic donor Shri Manubhai Shah (SMFT- Sarva Mangal Family Trust) said “You are looking for donor and we are looking even more for who are the right people to donate to and that's a big challenge” He lighted candles on every table with song “Jyot Se Jyot Jalate Chalo”, giving very important message to us, how we all can spread the light, hope, happiness. SMFT (Shri Manu and Rika Shah) has been the largest donor over the past 5 years and has enabled VOSAP to be established strongly as a “catalyst” for transformation in the disability sector.

Shri Raj Rana (First Lifetime Donor of Voice of SAP) said that “Now that the groundwork for the scholarship program is established we need to expand this program. I pledge to continue this much money or more as long as I am alive and even more so when I'm not alive.”

Shri Shirish Dayal of Tarsadia Foundation (1st large donor to launch VOSAP in 2017) said that “We are so super thrilled at what you are doing, it is exactly what we want and we are fully behind you and you are doing exactly what we want in such a smart way by creating this army of volunteers and changing not just our perspective but world's perspective of how we can do better, take care of the world, take care of us and also take care of everybody around us to provide short little tiny dignity that's just changing so much”

Shri Manoj and Tejal Mehta said that “I want to give something that will have a multiplying impact..I am looking for a group that can actually multiply the impact and I am very happy to tell everyone of you here that this is that group and I think for that, this group and Pranaubhai and whoever else is involved deserves a true appreciation”

Dr Jayshreeben said that “My brother is deaf and mute from the birth and I am a medical doctor, a gynecologist and my son (brother), he eventually became blind, so I have actually lived through what you all are saying, So I was so touched, I decided to go ahead and pledge.

VOSAP Get Together Event at Bay Area, October 8, 2022, raised \$30,000

Voice of SAP organized a get together event in the Bay Area on October 8, 2022 to present VOSAP impact and deliberate ideas with the tech community of Silicon Valley. Raghu Belur, Co-Founder and Chief Product Officer of Enphase Energy was invited as Chief Guest. In Conversation with Mr. Desai, on being asked What Inspired him the most, after seeing the presentation. He shared How VOSAP Multiplier (qualitative, quantitative) effect inspired him.

Donors

Patron's Circle

Sarva Mangal Family Trust (Shri Manubhai and Rika Shah) | Tarsadia Foundation (Shri Bhikhubhai and Pushpaben Patel) | Dr Mahesh and Dr Jayshree Vyas

Lifetime Donor

Raj Rana Family Charitable Trust

Promoters

Adarsh Katyal | ADP Foundation | Agarwal Family Foundation (Avadhesh and Uma Agarwal) | Ajeet and Surbhi Shah (S.R.A.I.) | Benevity Fund | Bright Funds | Canyon Plastics (Kirit and Neelam Gajera) | Devang and Arti Adhuaryu | Dr Ila and Vinod Shah | Hart Charities (Rajubhai and Jagruti Patel) | Kalpesh Desai | Manoj and Tejal Mehta | Shri Ramesh Shah | Pranav and Usha Desai | Rajendra and Manjri Dhama | Rita and Rohit Doshi | Indira Shelat Family Trust | Sohil Maru | The Uka Solanki Foundation | Vasant and Prabha Rathi Foundation | Wadher Family Foundation (Mahesh and Usha Wadher) | Yogesh M Patel

Advocates

Anant and Falguni Desai Family Charitable Gift Fund | Anil and Geeta Mehta | Anil and Madhvi Aggarwal Charity Fund | Bhupender and Vasudha Gupta | Champa Sreenivas | Dinker and Varuna Shah | Dr Bharatbhai H. Shah | Anjana and Vikram Kamdar Family Fund | Harish Parikh | Harisinh and Meena Chauhan | Ramesh Kumar and Hemlata Patel | Human Service Foundation (Dr Divyang Patel) | Indravadan Shah, MD | Dr Jasvant Modi | Jevandhara Foundation | Kanu Patel | Kasturee and Deba Mohapatra | Killol and Vaibhavi Kamdar | Kirit Shah | Malay and Avani Shah | Motel 6 Porterville | Naveen and Pratima Doshi | Nayan Amin | Nayna and Dr Nilesh Bhoot | Network for Good | Nilesh Thakkar | Pinakin Pathak | Piyush and Purnima Karia | Bhamini and Prithi Trivedi | Raj and Lina Shah | Robb Rasmussen | Sanjay Agrawal | Sanjay Parikh | Shruti Desai | Sudha and Ramesh Parekh Charitable Fund (Siddharth Kadia) | Ushakant and Irma Thakkar | Venkatasubramanian Santhanaraman | Vikas Desai | Vikram Gulati

Supporters

Ajay and Hemangi Parikh | Amit Sinha | Anand and Nidhi Jagani | Anekant Community Center of CA | Arthi Rajan | Aruradha and Punit Pandya | Arvind and Jayshri Mehta Family Foundation | Arvind M. Shah Fund | Ashish Sevak | Bharat Patel | Bijal Mehta | Brijesh Jain | CAF America | Crowdrise | Dashrath Patel | Deven Desai | Dinesh and Leela Patel (Laxmikrupa Corporation) | Divya and Sunil Pai | Dolcera Corporation | Dolly Parikh | Dr Nitin K Shah | Dr. Nayna Shah and Bihari Shah | Faiz Mulla | Flying Doc Inc | Gainsville Indian Association | Gaman Patel | Girish Patel | Girish Shah | Gokul Krishnan | Govind R Vaghashia | Harshal Parikh | Hasujyoti charitable | Hemant Patel | Hetal and Hitesh Desai | Hiranya K Kamdar | Hiten Desai | Indrabhai and Shilaben Gandhi | Inland So. CA Organization | ISCOPI (Dr Manoj Shah) | Jayana Naresh Shah | Jayesh Karkhanis | Jigar Parikh | Jigar Shah | Jiten Sura | Jyotiben Patel | Kalpana and Sundeep Butala | Kamalesh and Mohana Nanodkar | Khyati Desai | Live2Day Foundation (Sudhir Doshi) | Mahesh and Mrunalini Bhatt | Mangalbhauna | Maunil Mehta | Mehul Karnik | Mihir Meghani | Milind Pasari | Mohammed Rahman | Mr. and Mrs. Shah (Adesh Trust) | Vasant Keny | Munil and Vandana Shah | Naresh Bhakta | Nehal Sevak | Nimish Sevak | Nitin Dua | VIPO (P. P. Jeeshri) | Parimal Patel | Prakash and Subhadra Patel | Pravin Parekh | Rahul Shukla | Ramesh and Harsha Pandya | Rutesh and Mona Shah | Samit Shah | Sanjay Desai | Sarathi Yoga Foundation | Schwab Charitable | Seema Atul Patel | Shah Charity | Shree Mahima Corp | Smita D Udeshi | Sridhar Narayanan Donor Advise Fund | Suhas Parikh | The Happiest Minds | The Parekh Family Trust (Pravin and Pallavi Parekh) | The Shah Family Living Trust | Ullasini Joy Dholakia | Umed Shah | US Charitable Gift Trust | Vanguard Charitable | Venus Group Inc. | Vikram Gujarathi | Vinod Ambastha | Vishal Srivastava

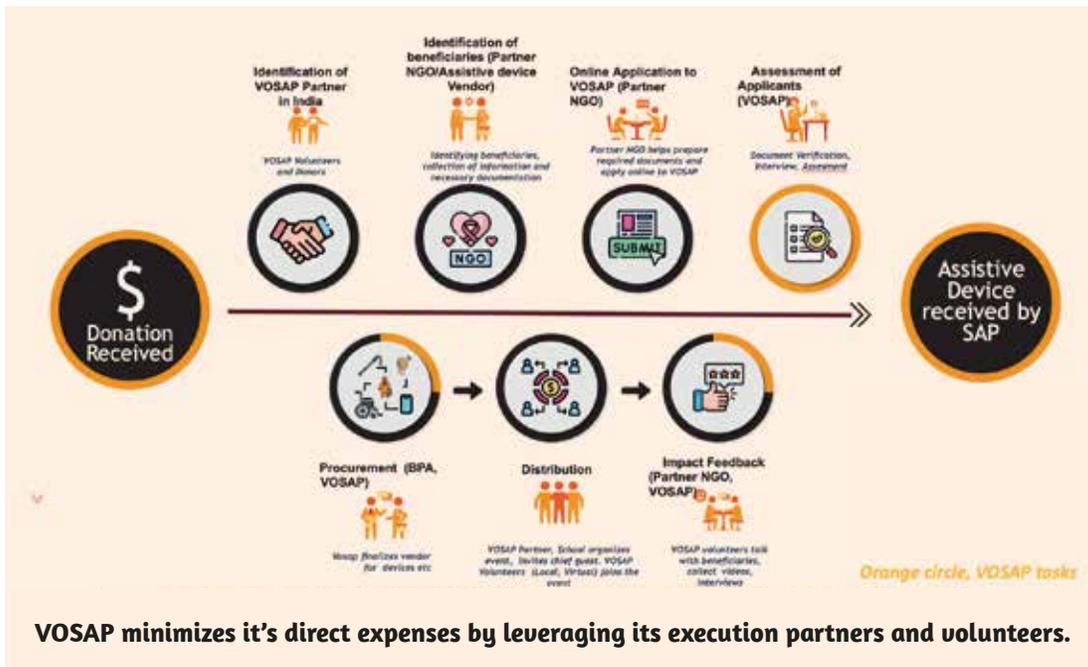
We thank platforms like Benevity.org, Network for Good, Brighthouse Funds, Global Giving, Crowdrise, CAF America for aggregating donations from so many employees and employer matching plus individual donors.

Financials

Year 2022 experienced 50% growth in donations and has strengthened our mission, goal to enable 7500 SAP in 2023. We want to thank each and every donor for their generosity and special thanks to Shri Manubhai and Rikaben Shah who announced \$500k matching pledge for AT acceleration fund and their donations expected to cross \$1 million in 2023.

Our execution model is highly leveraged, majority tasks are executed by volunteers and partners. This helps us minimize our non-program (overhead) expenses. We continued to invest into technology program to scale our impact.

Voice of Specially Abled People Inc. Statement of Activity by Initiatives January - December 2022 (Estimated)					
	Advocacy	Enablement	General	Technology	TOTAL
Foundation Grants	\$ 150,000	\$ 589,002	\$ 25,000	\$ 50,000	\$ 794,002
Corporate, Individuals	\$ 0	\$ 159,540	\$ 2,786	\$ 0	\$ 162,327
Indirect Public Support	\$ 0	\$ 64,621	\$ 0	\$ 0	\$ 64,621
Investments and Other Income	\$ 0	\$ 0	\$ 369	\$ 0	\$ 369
Total Donations	\$ 150,000	\$ 793,163	\$ 28,155	\$ 50,000	\$ 1,021,318
Award and Grant Disbursements	\$ 100	\$ 220,500	\$ 0	\$ 0	\$ 220,600
Business Expenses	\$ 0	\$ 803	\$ 139	\$ 60	\$ 1,015
Contract Services	\$ 12,133	\$ 4,040	\$ 1,308	\$ 17,155	\$ 34,635
Operations	\$ 4,892	\$ 0	\$ 2,388	\$ 10,875	\$ 18,155
Other Types of Expenses (fundraising etc.)	\$ 13,603	\$ 0	\$ 1,408	\$ 0	\$ 15,011
Travel and Meetings	\$ 253	\$ 0	\$ 0	\$ 0	\$ 253
Total Expenditures	\$ 30,980	\$ 225,343	\$ 5,243	\$ 28,090	\$ 289,668
Net Balance	\$ 119,020	\$ 567,821	\$ 22,912	\$ 21,910	\$ 731,650



We are thankful to our generous donors for their valuable support in making this a success



VOSAP MULTIPLIER



Happiness multiplier of 5 with 1 Enabled SAP

- Entire family, average family size of 5



Quantifiable Multiplier of 40 to 60

- \$100 tricycle, sewing machine helps earn \$100 per month
- Average life of 5 years



Qualitative Multiplier: Invaluable

- Smart phone, KIBO App, Hearing Aid - transforms the life
- Scholarship for College education - changes life FOREVER



Advocacy Multiplier: You estimate!

- Advocacy for Accessibility, new law in India for 100 M SAP
- Working with NITI Aayog, Government of India for AT policy
- Corporate Advocacy for employment of SAP
- Digital Tools for Accessibility, Inclusion and AT Adoption

Stock
Donation
Accepted

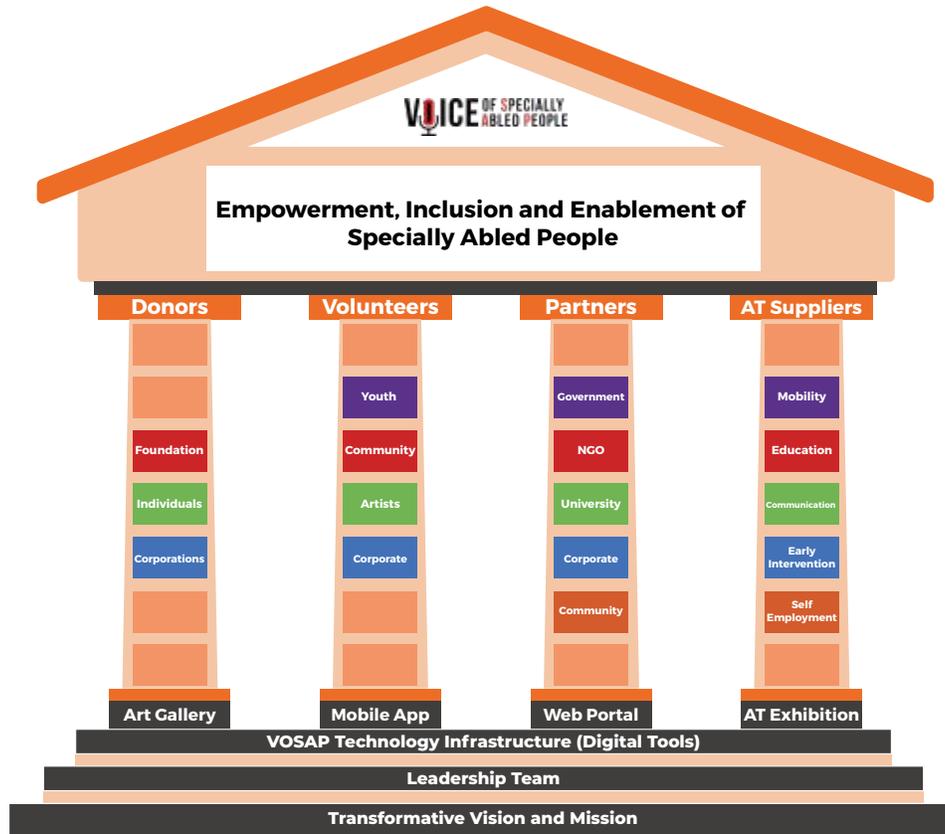
\$ 100 can change 1 life FOREVER

Adopt a school in your hometown - 50 Visually impaired - \$5,000

Adopt your Taluk to provide hearing aid to 75 HI children (5 - 10 years) - \$7,500

Adopt your district to Enable 500 SAP - \$50,000

Strategic Initiatives - \$100,000+



Goals of 2023:

- ▶ Change lives of **7,500+** Beneficiaries
- ▶ Grow Registered Volunteer base to **13,000+**
- ▶ Rate **50,000+** Places for Accessibility
- ▶ Expand Impact in **5** more states in India
- ▶ **40** AT Exhibitors on VOSAP AT Exhibition
- ▶ Subsidy to **15** AT Products to accelerate adoption by SAP



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