



Nimmitt

VOICE OF SPECIALLY
ABLED PEOPLE

An Organization in
Special Consultative Status with
United Nations ECOSOC

ANNUAL REPORT

2019

VISION

To operate as the “Transformation Catalyst” for the world to become “ACCESSIBLE” and “INCLUSIVE” place where Specially Abled People enjoy equality as human beings, opportunity to excel and contribute based on their abilities and live with dignity and independence.

MISSION

- To create a mass movement of the “CHANGE MAKERS” with their collective THOUGHT LEADERSHIP.
- ACTIONS and ADVOCACY for the EMPOWERMENT of 10 crore Specially Abled People (SAP) in India through Accessibility, Education and Employment that help build the INCLUSIVE 21st century Indian society.
- To take the “Template of Empowerment” from India to other developing countries with VOSAP’s Global Technology Platform and working with the UN system to accelerate inclusion of 1 BN+ SAP.

IMPACT

8,371 People took a volunteering pledge

10,000+ Buildings rated for accessibility

600+ lives of Specially Abled People changed with Assistive Devices

200+ people inspired to donate over **\$161,000** in **2019**

50+ senior IAS/IFS/IRS (Govt of India officers, diplomats) sensitized with VOSAP mission

Memorandum, of Understanding signed with GTU (Gujarat Tech Uni) for courses on disability in **450 colleges** under GTU

Launched Innovation challenge in Assistive Technology among **7,000+** engineering students

10+ workshops, seminars, live TV presentation to sensitize thousands of Rotarians, **5,000+** school principals, **1,000+** college students

10+ pan India media coverage (TV Interviews, articles in mainstream print) to spread mission

1 MN+ people watched VOSAP animation film - message on inclusion, special needs

FOUNDER'S MESSAGE



Looking back at 2019, the second full year of VoSAP, it is incredible to see how together we have had a remarkable year that will be our inspiration to aim for higher goals in 2020 and beyond.

VOSAP has established itself as a rapidly growing non-profit in Disability sector that is changing the Narrative on Disability with its advocacy, enablement events and a mass movement that is supported by our mobile App “VOSAP”, compassionate volunteers, generous donors and partners to Empower millions of Specially Abled People.

*The vision of “**Transformation Catalyst**” is driving impact on the ground, enabling and inspiring people to act, take pledge for creating the “**Inclusive & Accessible**” world. Our 3 programs - **Advocacy, Accessibility and Assistive Devices for Enablement** have started yielding results at policy level and individual level with immediate as well as strategic level social impact.*

*The world has started changing in 21st century, embracing inclusion of 1 BN+ Persons with Disabilities and Voice of SAP is a key partner, stakeholder as an organization having “**Special Consultative Status with UN Economic and Social Council**” since Aug 2019. This is the highest status for an NGO at UN with access to all UN entities in NY, Geneva, Vienna and to ambassadors and representatives of all member states at UN. This gives a huge opportunity to us to make our “Voice” heard at global level, participate in this global mission of the UN SDGs with our skills, resources and efforts.*

Our enablement events in India are making the Specially Abled People equipped to take up everyday

challenges with a handy Assistive Device along with our workshops and seminars which are inspiring them to lead their life with active, resourceful and thriving mindset.

*Volunteers are the heart of Voice of SAP and that heart is functioning compassionately to execute our initiatives resulting in adding new partners such as NITI Aayog of India, GTU (Gujarat Technology University), IIPA (Indian Institute of Public Administration), Rotary International district 3054 etc. to our roster of partners sharing our vision. This heart functions with energy that comes from pious and strategic sources like the Donors, UN, Governments and our partners like **BPA (Blind People’s Association)**.*

*On our unique technology platform, the **Mobile App “VOSAP”**, we have a database of 13,000+ places with their photos, precise location and accessibility rating of entrances thus making it an **Accessibility platform** to find Accessible and Inaccessible places. We intend to continue to invest and take it to the global level to create an accessible world! Over 8,000 volunteers, leaders, change makers have taken pledge in VOSAP app to carry out a variety of volunteering tasks to march towards our mission.*

We know that making a 100% Inclusive and Accessible world is a huge and herculean mission but looking at several key achievements in such a short time, we can be confident that together we can realize this dream in next 20 to 30 years. Looking forward to your growing support to make our “Voice” and impact stronger, reach deeper to Empower the Specially Abled People so that they live their aspirations with dignity.

Pranav Desai

VOSAP TEAMS - Organization's backbone!



Ahmedabad Team



Southern California Team



LD Engineering College, Ahmedabad



Tokyo Team with Indian Ambassador



Delhi Team



Houston Team



Palanpur Team



Northern California Team

Board of Directors for 2019

Pranav Desai, Los Angeles, CA, US

Usha Desai, Los Angeles, CA, US

Dr Vikram Kamdar, Santa Monica, CA, US

Dr Kavita Shankar, Los Angeles, CA, US

Dr Bhupendra Gupta, Durham, NC, US

VOSAP Advisors:

Dr Bhushan Punani, Ahmedabad, Gujarat, India

Rohit Shah, Ahmedabad, Gujarat, India

Dr Indumathi Rao, Bangalore, Karnataka, India

Martin Sweeney, Pasadena, CA, US

Shashi Shekhar, Bangalore, Karnataka, India

Dr Yashwant Pathak, Tampa, FL, US

Meenakshi Lekhi, New Delhi, Delhi, India

Dr Mallika Nadda, New Delhi, Delhi, India

Chugh, LLP Los Angeles, CA, US (Legal)

Executive Team:

Pranav Desai, Los Angeles, CA, US

Usha Desai, Los Angeles, CA, US

Ashish Deliwala, Ahmedabad, Gujarat, India

Manisha Pathak, Ahmedabad, Gujarat, India

Jayana Shah, Los Angeles, CA, US

Rajesh Lariya, Cupertino, CA, US

Vijay Chaugule, Cupertino, CA, US

Venkata Subramanian S, Houston, TX, US

Krish Sridhar, New Delhi, Delhi, India

Sandeep Butala, Los Angeles, CA, US

Technology:

Kamalesh Nanodkar, Oxnard, CA, US

Killol Kamdar, Gainesville, VA, US

Deven Desai, San Jose, CA, US

Content Creation:

Ravi Bhat, Bangalore, Karnataka, India

Rajesh Bhatt, Ahmedabad, Gujarat, India

Zakir Sipai, Ahmedabad, Gujarat, India

Ragini Goel, Riverside, CA, US

Youth Engagement:

Sparsh Shah, Iselin, NJ, US

Manushri Desai, Las Vegas, NV, US

Anusha Singh, San Jose, CA, US

Hiral Shah, Ahmedabad, Gujarat, India

US Chapters

1. Los Angeles

2. Silicon Valley (San Jose)

3. Washington DC

4. Houston

5. New Jersey

6. Cary (Research Triangle Park)

7. Atlanta, Dallas, Chicago (Growing Presence)

India Chapters

1. Ahmedabad

2. New Delhi

3. Surat

4. Vadodara

5. Indore, Bangalore, Haridwar, Mumbai, Hyderabad
(Growing Presence)

London, UK and Tokyo, Japan teams are
formed to undertake volunteering activities.

Corporate Outreach:

Rohit Shah, Ahmedabad, Gujarat, India

Vijay Rai, Gurugram, Delhi, India

Vikas Desai, Cupertino, CA, US

Community Outreach:

Hardip Dave, Ahmedabad, Gujarat, India

Mona Shah, Cupertino, CA, US

Hiten Desai, Irvine, CA, US

Amit Parikh, Ahmedabad, Gujarat, India

Prasanna Kumar, Sacramento, CA, US

Hiten Shah, Dublin, CA, US

Vaibhavi Kamdar, Gainesville, VA, US

Nimish Sevak, Atlanta, GA, US

Jiten Sura, Cary, NC, US

Hemangi Dave, Houston, TX, US

Ekta Agrawal, Dallas, TX, US

Palak Shah, Placentia, CA, US

Khyati Desai, Downey, CA, US

Nitin Oza, Surat, Gujarat, India

Tushar Butala, New Jersey, NJ, US

Rohan Agrawal, Tokyo, Japan

Nikunj Shah, Bangalore, Karnataka, India

Sanyam Jain, Indore, MP, India

Dr Gopal Krishna, Haridwar, Uttaranchal Pradesh, India

Purnima Karia, Los Angeles, CA, US

ADVOCACY

VOSAP aims to change the narrative on Disability with its Advocacy that is focused on creating inclusive society based on the sustainable economic argument. Advocacy with key stakeholders for harnessing untapped opportunities with disability sector is done at multiple levels by providing data points to support VOSAP perspective of “Empowerment” over “Entitlement”, Tax revenue potential over Welfare spent, Empathy over Ignorance, Inclusion over Exclusion, Compassionate Capitalism over profit at any cost Capitalism to realize “Untapped” Opportunities for businesses, youth, governments and society at large.

UN Status: In 2019, on basis of our impact, unique operating model, VOSAP mobile app and transformation vision with relentless efforts of prior 2+ years, we have been awarded “**Special Consultative Status**” by **United Nations’ Economic and Social Council – ECOSOC**. NGOs with very extensive global impact have received this status and we all are proud of this global advocacy opportunity to continue our efforts of making this world more inclusive for Specially Aabled People. This status with UN has opened doors for VOSAP advocacy, PoV with research data to be presented at UN secretariat, subsidiary bodies such as UNICEF, WHO etc. as well as to help member states of UN to achieve inclusion of SAP in their countries, part of UN SDGs by 2030. In June 2019, VOSAP was given opportunity to speak during 12th annual conference of 180 state parties (COSP12) on CRPD as one among selected few NGOs and we intend to use such avenues to the best of our capabilities.

In addition to a great milestone achievement with UN, VOSAP made significant progress with various stake-holders for coordinated efforts for driving the impact across sections of our society.

1. Advocacy with Governments:

NITI Aayog: NITI (National Institution for Transforming India) Aayog replaced Planning Commission of India before

6 years. VOSAP has started working with NITI Aayog team in 2019 for coming up with Policy framework for promoting adoption of Assistive Devices, harnessing opportunities



in Assistive Technology sector for India to become global hub for these products. VOSAP founder Pranav Desai had the opportunity to meet Shri Amitabh Kant, CEO of NITI Aayog and subsequently conducted a series of meetings with NITI Aayog teams during his 2 trips to India in 2019 and Skype calls from the US to develop the methods to convert this vision into reality in partnership with NITI Aayog. NITI Aayog conducted several meetings and successfully engaged IBM, Microsoft and other leading MNCs, WHO, World Bank, Bill and Melinda Gates Foundation etc. every ministry of Govt of India and several states, NASSCOM, FICCI and other trade organizations etc. VOSAP takes pride to have started this initiative and sensitizing all stake holders in these meetings and hopes to keep working towards more measurable actions in near future.

AIC - Accessible India Campaign: Pranav Desai and the Secretary of Department of Persons with Disabilities, Govt of India have aligned to work together in multiple ways. They gave joint interview to encourage NRI community to participate in AIC on a leading Indian TV channel. AIC is looking at partnership with VOSAP for its VOSAP app and accessibility ratings related database.



District level Engagement with MoU: As part of MoU (Memorandum of Understanding) signed with VOSAP, the mobile app is now helping District magistrate/Collector office to obtain data on accessibility for AIC implementation and compliance. VOSAP volunteer is appointed in 12 member national committee of CCPD (Chief Commissioner of Persons with Disabilities), Govt of India for accessibility.



Education Department, Govt of Gujarat: 5,000+ schools in the presence of school principal, teachers and students were given live video presentation via Satellite channel of Govt. of Gujarat by Honorable Education Minister, Govt of Gujarat and Founder of VOSAP. This 1 hour session was conducted on Dec 3 2019 – International Day for Persons with Disabilities. Basics of disability, Accessibility and Govt’s commitment at highest level was communicated to these schools of Gujarat state. The work has started in 2020 with budget allocation for making selected schools fully accessible.

Statue of Unity: VOSAP worked with authorities of Statue of Unity (SOU), tallest statue in the world. As a result, VOSAP provided 25 wheelchairs for tourists who may be SAP or senior citizens with mobility impairment, requiring wheelchair assistance. This will also provide visibility to VOSAP charter on Accessibility at this highly visited tourist place of India.



2. VOSAP Advocacy with Universities:

Capacity building of our youth is very important in order to achieve social transformation that will be permanent.

VOSAP signed MoU with GTU (Gujarat Technological University) which covers 450+ colleges in Gujarat to introduce disability related courses, upgrading those colleges with accessible toilet and other provisions per Govt of India requirements. VOSAP will be part of task force to work on these initiatives along with L D College of Engineering.



VOSAP is engaged with Institute of Sciences, Nirma University for past 3 years. In 2019, the relationship expanded with great support of Dean Shri Ashish Desai, Director General Dr Anup Singh and Dr Sonal Bakshi, who has demonstrated impact on youth of NU in her Institute of Sciences. Upon

request of Dean of Nirma university, VOSAP has started working on helping NU for 1 building to be upgraded as a model for fully accessible provisions.

ADVOCACY

VOSAP volunteer Vijay Rai organized a lecture at JIMS (Jagan Institute of Management Studies, New Delhi) to present career opportunities to management students in the disability sector. Similar session was conducted at SRM college, Delhi with hundreds of engineering students.

Innovation Challenge in Assistive Technology: In partnership with VOSAP, under SSIP (Student Startup and Innovation Policy, Govt. of India), L D College of Engineering launched Innovation Challenge in Assistive Technology for engineering students to be encouraged with substantial funds to innovate to help solve problems for Specially Aabled People. Technical Director of Govt of Gujarat launched this program along with SSIP representative of Govt of India.



IIPA (Indian Institute of Public Administration): IIPA is a Govt of India institute (founded in 1952) to provide management courses to Govt of India officers.

VOSAP had a great opportunity to sensitize successful high ranking (IAS, IFS, IRS) officers with 20-30 years of service. 47 officers were introduced to understanding the disability sector, basics of accessibility, Govt of India policy, law, initiatives like AIC and how they can become "Change Leader" and integrate this in their role in the administration once the management course is complete.



3. VOSAP Advocacy with Rotary International:

VOSAP is looking at a great potential opportunity with Rotary International. Several of VOSAPians are working on this and as a result,

VOSAP mission was presented to Rotarians in Los Angeles and Ahmedabad (District 3054). 7 District Governors have been inspired so far (US and India). VOSAP is working on signing comprehensive MoU with District 3054 post VOSAP volunteer Manisha Pathak's session during annual conference to 1,000+ Rotarians. We have support of District Governor Beena Desai, PDG Ashish Desai and other leaders for creating a pilot program and execute it successfully to replicate with other districts to ensure inclusion and accessibility are achieved in those RI districts in partnership with VOSAP.



4. VOSAP Advocacy with NRI communities:

Youth ambassador Sparsh Shah inspired global participants (4,000+) of JAINA (Jain community of the US). Likewise, VOSAP mission was presented to hundreds of participants at Telugu community of Los Angeles, Gujarati community of Southern California, Indian Association of Los Angeles, Indian community in Bay area, Houston, Valley Bengali Association etc. VOSAPians participated in providing wheelchair services at Haveli, Sevathon – walk organized in Silicon Valley to spread awareness and raise funds. Our volunteers in 9 chapters in the US are looking forward to speak, present VOSAP mission to the Indian American community and also provide wheelchair assistance during large community events.



5. VOSAP Advocacy with Corporations:

VOSAP believes that Compassionate Capitalism should be embraced by corporate leaders and that is beneficial for their company as per Accenture's research on hiring Persons with Disabilities. VOSAP app helps companies achieve D&I (Diversity and Inclusion) goals in US and India. VOSAP is now registered Nonprofit with Accenture, Apple, Amgen and other large corporations who have generous programs to encourage employees carry out volunteering tasks and provide matching donation, reward with charity they support etc. VOSAP has now 100+ corporate leaders inspired for Compassionate Capitalism! VOSAP conducted round table session with HR leaders in Delhi, lecture with business leaders at GCCI (Gujarat Chamber of Commerce and Industries). We encourage all of you to provide opportunity to present VOSAP mission to your employees.



ADVOCACY

ACCESSIBILITY

Why Focus on Accessibility?

Voice of SAP was incorporated into an organization to become the catalyst for a world that is “Inclusive and Accessible for 1 Billion SAP globally”. Over our short journey of being on the ground, in the field and interacting with numerous people involved in alleviating the challenges faced by Persons with Disability from UN to Govt. of India to NGOs working with individual SAPs, the crux of empowerment became crystal clear as **“Access and Accessibility for SAP”**.

Thinking a little deeper about the life of any human being it becomes amply clear that society provides all types of access to human beings to flourish in the form of social support structure like basic needs of food, clothing and safety in a family, education in schools and institutions

specialized in specific vocational fields, enterprises and government for earning a livelihood and providing for your family and various other resources for entertainment, enjoyment and growth.

For Specially Aabled People, the society broad brushed them as incapable and needing support to live so their access to all the same social support structures never registered as a priority in the social conscience. We grew up hearing that all human beings are equal but observing the disparities it feels that we never really listened or understood. But today, in this 21st century, the movement for an Inclusive and Accessible world is stronger than ever before. Awareness, Assistive Technology, Communication Technology, AI, 3D printing, robotics etc. have revolutionized the world for Specially Aabled People and helped break so many barriers that the future looks bright.

- *Access and Accessibility translate to social awareness, inclusion, opportunity, independence, empowerment, economic upliftment, dignity and happiness for SAP and we are very proud of our growing team of volunteers who understand this and propagate this with zeal and vigor.*

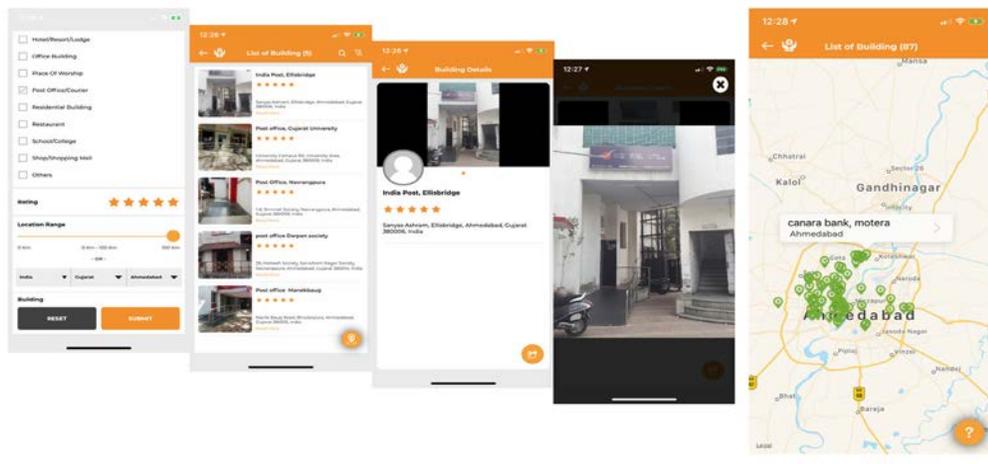


Impact: VOSAP is determined to play its role as the “CATALYST FOR CHANGE” for SAP by advocating and facilitating for Access to built infrastructure like roads, transportation, schools, libraries etc. VOSAP has specifically focused on making schools accessible with provision of ramps and accessible toilets so that students do not drop out of school and complete their education, building a foundation for employment and empowered life of dignity. An example – advocacy of VOSAP volunteers inspired management of “R. C. Patel School” to make it Accessible. We encourage you to ensure your school/high school to be upgraded with accessible toilet, entrance etc. and bring long lasting impact in the community.

VOSAP App – Accessibility Platform for “Accessible India Campaign”:

If you are a Specially Aabled Person, going out of your own home needs planning, preparing and information but the information is generally not readily available especially in countries like India where Accessible places are rare. VOSAP has decided to solve this problem with its own Mobile App “VOSAP”. This global app was launched in India as the pilot project and it provides information as to which bank, restaurant, offices (17 building types) are accessible. At same time it tackles the inaccessibility of building and provides a platform for social activism to make places accessible, create grassroot demand for Accessibility provisions using VOSAP App. Till now more than **10,000** buildings entrances in multiple cities in Gujarat have been rated for accessibility and added to the database for use by Divyangjan as a **“Public Utility App”**.

➔ The data of “Inaccessible/Accessible Places” in Ahmedabad is being used by the office of the Collector, Ahmedabad to take actions for compliance, which is very encouraging for taking this model to all the states across India and countries (with our privileged access through UN) interested to provide this Utility App to their citizens.



Specially Aabled People can use VOSAP app to find out accessible places like ATM, Restaurant etc.

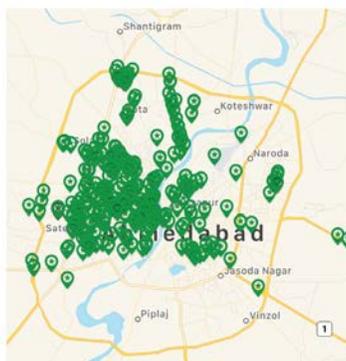
Step by step till actual full screen photo (s) of location PLUS in Google Map!

DATA driven approach of VOSAP. Key findings of crowdsourced data within VOSAP app.

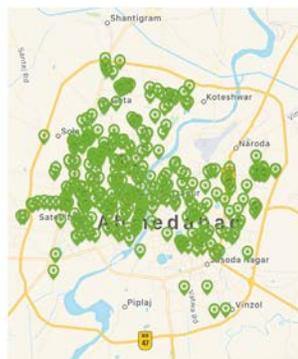


Gujarat – View on Accessibility

10% building entrances – 5 star or 4 star rated for accessibility

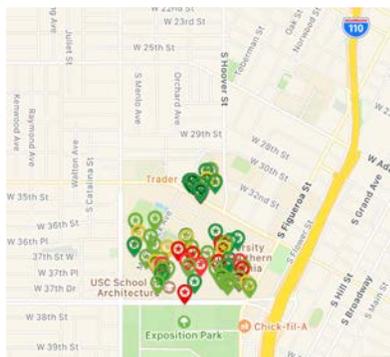


5% buildings FULLY accessible



5% buildings partially accessible

10%+ building entrances are fully or partially (5 star or 4 star) accessible in Gujarat. Many places one can go in a wheelchair using VOSAP app

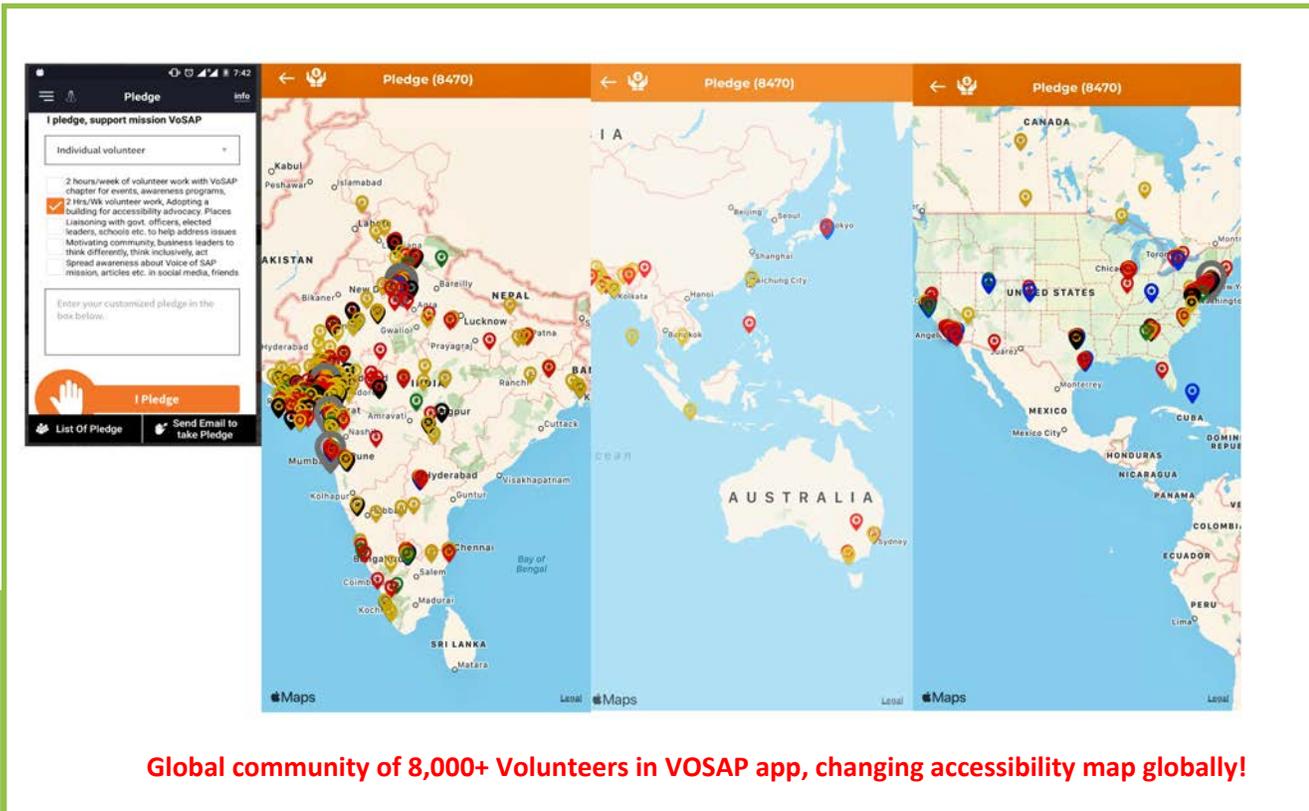


Even in the US, leading University campus has several non-accessible buildings – which indicates that work needs to be done on accessibility – everywhere.

ACCESSIBILITY

ACCESSIBILITY

VOSAP creating global community, giving VOICE, creating MASS MOVEMENT using VOSAP app.



Global community of 8,000+ Volunteers in VOSAP app, changing accessibility map globally!

VOSAP is a feature rich, user friendly tool in the hand of volunteers and change makers from any walk of life who want to contribute to this transformation of India. Anyone can become a volunteer, take a volunteering pledge to do something to support the mission of “Accessible and Inclusive India” and take actions, speak up and ask for accessibility using VOSAP app.

- Find accessible places - 17 types of buildings to select from any city or nearby places
- Crowd sourced complaint mechanism to building owner then to authorities and then on social media to create demand for accessibility
- Virtual community of volunteers, visible publicly - locally as well globally by role in society
- Information, news, solutions, issues, etc. that volunteers can post, learn and share in social media
- Resources of companies in assistive devices, Commissioner of disability etc.
- Home page with list of volunteer tasks to choose from
- Multi language support on website and 3 languages (English, Hindi and Gujarati) on mobile app in iOS and Android version

ASSISTIVE DEVICES

Enablement with Assistive Devices

VOSAP's mission of empowerment encompasses providing Specially Abled People with customized Assistive devices that enable **adults** with mobility, independence, self-employment, students with access and ease of learning and **children** with a range of capabilities like hearing for children with hearing impairment and participating in sports etc.

Assistive devices have a great impact on the life of the beneficiary and VOSAP's Donors have given incredible support to this specific program as it directly benefits a Specially Abled Person, changing his/her life for better. Our program "**\$100 can change a life!**" is a great success as it gives immense satisfaction to donors who want to become the "Transformation agent" in a person's life and gives an opportunity for the donors to connect with their beneficiaries if they want. We have conducted **Distribution events** in Ahmedabad, Palanpur, Vadodara, Surat and are expanding our reach to beneficiaries in rural and underserved communities with the help of partner NGOs like Blind People's Association, Anhjan Shikshan Mandal in Surat, Lion's Hospital Palanpur and Lion's Blind School in Vadodara and many more.

Engaging VOSAP process yielding improved accountability and impact: VOSAP with tremendous support of BPA, its resourceful staff members and our volunteers, has been able to establish much more personalized, engaging approach with beneficiaries while ensuring transparency and accountability too with proper signed declarations, structured templates for evaluation of applicants and feedback mechanism wherein our volunteers are engaged from the US as well locally in India.

In last 2 years of conducting several camps to benefit over 650 individuals, we have evolved and streamlined with

- Templated process of selecting beneficiaries from the applications using Google form questionnaire for vetting them
- Documenting and collecting relevant signed documentation, declaration etc.
- Customizing the devices to fit the individual needs by experts in rehabilitation
- Distributing them after requisite training and 1:1 interaction with each beneficiary
- Following up with beneficiaries to gather more information about the effectiveness, level of usage, challenges in using etc.
- Build relations, engage with beneficiaries and stay connected

This process helps VOSAP reach the real needy beneficiaries and ensure that the donation is put to the best use with transparency. We are able to touch and change the lives of these people thanks to our generous donors and dedicated and enthusiastic volunteer teams on the ground. Our volunteers who call the beneficiaries, get an insight into the life and conditions of the people and when they are able to help these individuals all the hard work seem so well worth it and boosts their energy levels to continue doing their part in this noble cause for humanity.

At the events, VOSAP volunteers, invited Guests like Mayor of Ahmedabad, Member of Parliament or District Magistrate/Collector or Spiritual leaders and organizers spend good amount of time in knowing the beneficiaries in person, interacting with them to encourage them and assure them that they have us to reach out to in case of any need related to the devices etc.

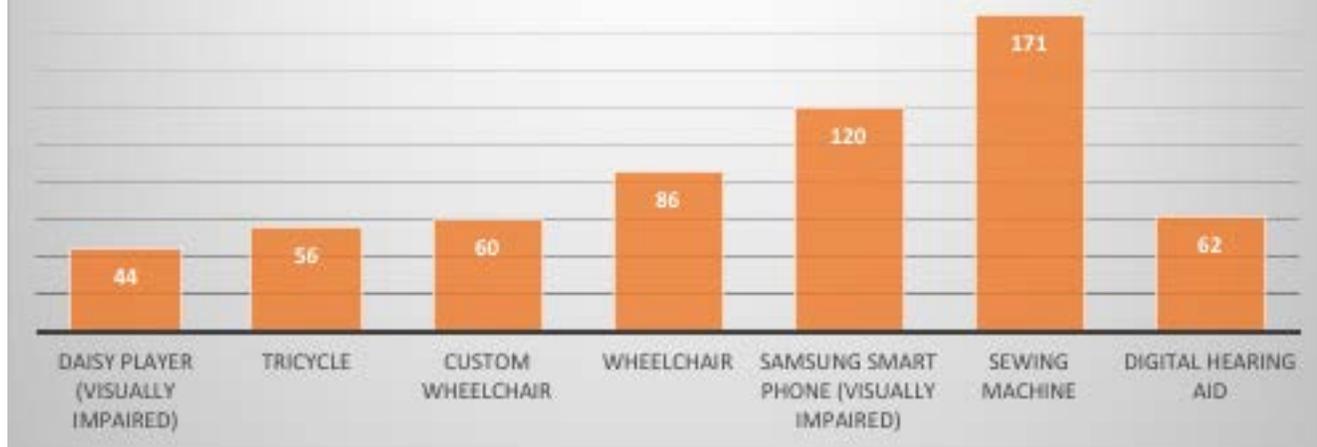
Assistive Devices are the link between the Specially Abled Person and the world that exists. Timely intervention greatly affects the quality of life and the opportunities that will be available to the beneficiary and there are many heart touching moments experienced by the volunteers, donors and supporters that highlight both the importance of undertaking this initiative and the lasting impact it has.

As of now VOSAP provides the following types of Assistive Devices and the list is growing.

1. **Mobility Devices**
 - a. Customized Wheelchairs
 - b. Functional Wheelchairs
 - c. Tricycles
2. **Hearing Aids to children**
3. **Learning Devices for Visually Impaired**
 - a. Daisy Players
 - b. Smart Phone - Samsung Phones with SIM card
4. **Sewing Machines for economic independence**



Assistive Devices to Enable Specially Abled People (till Dec 2019)



Enablement Events in 2019 distributing various type of Assistive Devices.

1. Feb 2019 – Rajpipla
2. Apr 2019 – Ahmedabad
3. Aug 2019 – Ahmedabad
4. Oct 2019 – Ahmedabad
5. Dec 2019 – Palanpur

Impact on Individual Life with Assistive Devices: There are several heart touching, emotional experiences, stories of our beneficiaries as once they receive Assistive devices from Voice of SAP camps. We are happy to share some of those unique examples with you.



Sandip Kumar Rami – Sandip lost eyesight at age of 15 in firecracker accident and he was totally dependent on reader to help him study for which he had to pay money also. He received a Daisy Player - device for assistance in education for ease of learning, recording lectures, downloading books and study material, studying at his own time and no expense or dependency of reader. In his own words <https://www.youtube.com/watch?v=QxfqtIFIkNO>

Satish Shah Satish is a 35 years old beneficiary who was born with epilepsy, speech impairment and mobility challenges. He received a Tricycle from VoSAP and that transformed his life from a dependent, unemployed person to a self-employed “Agarbatti seller” with the help of his tricycle. He has started earning Rs 2,000-3000 per month and that has enhanced the life of his family comprised of his Mom and younger sister. Emotional satisfaction of his mother was enormous when she received “Saree” purchased by Satish. His hard work and zeal for becoming independent and economically productive has brought him to a place today where he has aspirations to become more educated, learn some vocation and become a “Big Man earning lots of money”! His is a truly inspiring example of a Specially Abled Person able to unleash his potential with an Assistive Device!!



ASSISTIVE DEVICES

ASSISTIVE DEVICES



Kavi Chavda – Kavi is a Paralympian, gold medalist in Javelin throw/Discus throw/Shot put at national level and represented India in China at international level. She is from Jamnagar in Gujarat, daughter of a farmer was affected by polio at 2 years of age. She got her education at Apang Manav Mandal in Ahmedabad, a residential school for Specially Abled children. She was facing many challenges during travel because of her basic wheelchair and then she received the customized Motivation wheelchair from VoSAP which unlocked her potential to participate in international competition. VOSAP's \$100 donation of customized wheelchair (imported from UK) helped her so much that she went to China and came back without any problems. She is so confident now that she feels she can go and represent India in any corner of the world!!

Ms. Shana Rangrej and her 2 sisters - They are partially blind. Her father earns the living by driving rickshaw in Amdavad, Gujarat. VoSAP has been providing high end Samsung smart phones with many accessibility features and apps to enable Vision impaired individuals, including low Vision students like Shana who is Post graduate student in Gujarat college and she is excelling in her education. After receiving VOSAP's assistive device, she is now inspired by stories of Low Vision candidates becoming successful in IAS/IFS exams and she has a goal to prepare for UPSC exam using her smart phone to connect to world of knowledge and information. We wish her all the success in her endeavors.



Babusinh Chauhan - He is one of our Sewing Machine Beneficiary who was employed with another company for stitching work and was enduring difficulties to reach the place of employment and that was taking up a lot of his time everyday as he is Orthopedically Disabled (80%). After receiving the Automated Sewing Machine from VOSAP, he has set up his own enterprise in his home and is earning Rs 4K to 5K every month.-

Rupal is 100% visually impaired student in Palanpur who received Daisy Player from VOSAP by Collector of Palanpur district, Shri Sandeep Sagle. She stood 1st in her class and has now aspirations to stand 1st at University level with help of Assistive Device that she received from VOSAP. Likewise, hearing impaired couple in Palanpur received automated sewing machine and the happiness on their face of becoming economically independent is a great life changing experience for VOSAP volunteers and donors who witness such moments.



Arjun - 6 year young boy, Arjun, received hearing aid from VOSAP by Mayor of city of Ahmedabad, Ms Bijal Patel. When our volunteer, Manisha Pathak meets the family as part of learning more on the impact, we learnt that the boy has become much more active to play with others, even started speaking few words.



Early intervention with Hearing Aid for Kids, at times helps them start speaking also.



Voice of SAP is extremely thankful for excellent support from our partner NGO in India - **Blind People's Association** (www.bpaindia.org). Our enablement events are executed with help of BPA team who organize camps in Gujarat along with their partner network therefore VOSAP can reach beneficiaries in rural parts of Gujarat. **Dr Bhushan Punani**, who has dedicated his life for the cause is our guide and adviser.

THANK YOU BPA TEAM!

VOSAP Advocacy, its mobile app to find accessible places and many such unique initiatives require support from media community so that the information is spread to as many people as possible. VOSAP has inspired several people in media community (including CEO, owners in some cases) to take our PoV, VOSAP app, message to their constituents pan India or HR community or NRIs in the US.

This has helped create large scale awareness, key objective of VOSAP mission without incurring any cost for media coverage.

Here are details about VOSAP media coverage in year 2019.

1. Television

- DoorDarshan News (DD News TV) interview for 30 minutes (prime time, nationwide)
- Rajyasabha TV interview for 30 minutes, watched by law makers, policy makers in India
- ITV Gold interview for 30 minutes for NRI community
- UN TV – VOSAP statement at UN, covered live on UN TV
- Republic TV, Times Now etc. short interviews watched by millions during “Howdymodi”

2. Print media

- PTI (US) article on VOSAP which was printed in 10+ mainstream newspapers in India
- IndiaWest, SouthAsian Times, Universal News Network etc. US based Indian newspapers
- Economic Times interview on VOSAP’s economic vision in disability
- Navbharat Times interview
- Community magazines such as JAINA for thousands of Jain community members, globally

3. Digital media

- WION, global digital platform published interview of VOSAP youth volunteer
- Business World interview
- BISAG TV, Govt of Gujarat – 1 hour live session with Honorable Minister of Education

4. Social Media

- FaceBook helped us with 1 MN+ views in 2 months for our short animation film



You can watch these interviews and read the articles on our website.

VOSAP is extremely thankful to our volunteers in media to take our message to millions of people. We encourage everyone to look for opportunities for spreading VOSAP message to help change people’s mind and look at Specially Abled People differently, more inclusively with better acceptance.

VOSAP FINANCIALS

Voice of SAP has 3 programs which are widely supported by our generous donors. Many of our volunteers are donors too, which has helped enormously to run Voice of SAP without any employee so far...ensuring every \$ donated is utilized for the intended program. As we grow, we certainly anticipate to hire employees with compassion to expand our impact but because of significant leverage of volunteer's pro-bono efforts and partner organization like BPA, we will remain one of few non-profit organizations with very low overhead expenses.

One of the 3 programs is to enable Specially Abled People with Assistive Devices - "\$100 can change 1 life of SAP in India!". This is supported by hundreds of volunteers and donors. Our strategic donors Shri B.U. Patel and Shri Manubhai Shah have shared our vision and supported with large donations for developing global technology platform i.e. VOSAP mobile app and its adoption, crowdsourcing of data, advocacy for accessibility.

Our goals, opportunity for all of us is global outreach, very large and scalable programs with technology to expand our impact with many more strategic donors, patrons, promoters, advocates, supporters and friends, we collectively can "Transform the world for our beneficiaries (Specially Abled People)".

VOSAP Financials

	Advocacy		Assistive Devices		Tech Platform		General		TOTAL	
	2019	2018	2019	2018	2019	2018	2019	2018	2019	2018
Donations										
Foundation Grants	32,743	9,100	0	26,153	50,000	50,000	1,849	1,627	84,592	86,880
Public Support	13,425	15,585	53,075	42,813	0	2,500	10,775	3,271	77,275	64,169
Fundraiser Event	0	23,483	0	0	0	0	0	0	0	23,483
Total Donations	46,168	48,168	53,075	68,966	50,000	52,500	12,624	4,898	161,867	174,532
Total Expenses	14,331	26,412	30,232	20,105	27,548	17,221	1,764	1,272	73,875	65,009
Balance	31,837	21,756	22,843	48,862	22,452	35,279	10,860	3,627	87,992	109,524

* Numbers in US\$

Voice of SAP is thankful for volunteer services of Shri Mike K. Taylor, CPA firm in Los Angeles.

DONORS

Strategic Donors

Tarsadia Foundation (Shri Bhikhubhai and Pushpaben Patel) | Sarva Mangal Family Trust (Shri Manubhai and Rika Shah)

Promoters

Benevity (Apple Employee Contribution Match) | Pranav and Usha Desai | Piyushbhai Desai (Waghabkri) | The Uka Solanki Foundation (Ukabhai and Naliniben Solanki) | Varite Inc. (Adarsh Katyal) | Canyon Plastics Inc. (Kiritbhai and Neeelamben Gajera) | Raj and Lina Shah | Ajeet Shah (SRAI) | Anonymous 1 | Venkatasubramanian Santhanaraman | Ushakant and Irma Thakkar | Malay and Avani Shah | Anonymous 2 | Agarwal Family Foundation (Avadhesh Agarwal) | Anil and Madhavi Aggarwal Charity Fund | Harisinh and Mina Chauhan | Anjana and Vikram Kamdar Family Fund

Advocates

Rajendra and Manjri Dhama | Vikas Desai | Rita and Rohit Doshi | Accenture LLP (Killol Kamdar - Employee Contribution) | Hart Charities - Rajubhai and Jagruti Patel | Kalpesh Desai | Dr. B S Gupta | Jevandhara Foundation | Shruti Desai | Kasturee and Deba Mohapatra | Pinakin Pathak | Govind R. Vaghashia | Raj Rana Family Charitable Fund | Gaman Patel | Rohit Shah | Dr. Nitin Sumant Shah | Divyang Patel | Network for Good (FaceBook, Employer match etc.) | ISCOPI (Inland Southern CA Org of Physicians of INDIAN origin) | Gainesville Indian Association | Khyati Desai | Maunil Mehta | Girish Patel | Indravadan Shah, MD | Milind Pasari | Brijesh Jain | Hetal and Hitesh Desai | Mahesh and Mrunalini Bhatt | Arvind and Jayshri Mehta Family Foundation | Naresh Bhakta | Indra and Shila Gandhi | Dinker Shah | Hiten Desai | Ajay and Hemangi Parikh | Nilesh Bhoot, MD | Naveen and Pratima Doshi | Dinesh Patel | Anuradha

and Punit Pandya | Rameshkumar and Hemlata Patel | Flying Doc Inc. - Find name of person | Smita Udeshi | Suhas Parikh | Ramesh and Harsha Pandya | Vasant Keny | Ullasini J Dholakia | Mahesh Wadher | Venus Group Inc.- Kirit Patel | Live2day Foundation - Sudhir Doshi | The Shah Family Living Trust | Bharatbhai H Shah, MD

Supporters

Purnima and Piyush Karia | Hitendra and Divya Desai | Nimish Sevak | Intelty Inc. - Sanjay Shah | Sumant Patel | Kamlesh and Mohana Nanodkar | Kamini Patel | Yatin Buch | Siddharth and Parul Purohit | Sanjay Shah | Ajay Pandey | Girish Shah | Anand Jagani | Arjav Parikh | Kaushik Patel | Dr. Upvan and Suruchi Verma | Prakash and Abha Talati | Gautam and Shweta Daftary | Mahesh and Daxa Dalal | Keyur and Rinku Shah | Deven Desai | Tushar Butala | Ravinder Asija - Frontier Heritage | Mike Taylor | Dr. Nayna and Bihari Shah | The Parekh Family Trust - Pravin and Pallavi Parekh | Kanan Modi | Dr. Rajesh and Rekha Patel | Naresh Solanki | Dr. Kavita Shankar | Dr. Harvinder and Asha Sahota | Dr. Divyang Patel | Ramila and Jaykumar Shah | Babubhai and Madhubala Living Trust | Dr. Gaurang Shah | Snajay and Kanan Panchal | Rasiklal and Hemlatha Parekh | Webspun LLC | Nayna Shah | Raviya Inc | Kirit P Shah | Yamini Vasanth Iyer | Sachin Patel | Munil Shah | Jeetendra Jodhpurkar | Falgoon Desai | Nitin Dua | KCR Hospitality Inc | Pravin Parekh | Hitendra Bhagat | Manishkumar and Krupa Shah | Bhavesh and Priti Gandhi | Sai Capital Mortgage - Hiren Majmudar | Sigmaways | Kalpana and Sundeep Butala | Aakash Butala | Mihir Meghani | Rajesh Unadkat | Nikesh Gandhi | Ashok Amarshi | Innogile | Vivek and Priti Gupta | Milan and Chhaya Reshamwala | Mahnohar and Aruna Shinde |

Pramod Mistry, PKT Tours | Kiran Shah, Shreenath Clinical Services | Dr. Amiksha Patel | Nitin and Mina Dvivedi | Gordhan Patel | Giribala Patel | Rajesh and Anuroopa Patel | Patel Revocable Family Trust - Gordhan Patel | Mona Shah | Manmohan and Kashmira Shah | Sachin Mistry | Alluri Varma and Hemlalitha P. | Yagnesh and Urvi Dholakia | Anil and Geeta Mehta | Ashwin Patel | Hiten and Kavita Sura | Chandrakant V Mehta | Malhar and Archana Shah | Saroja V Rajashekara | Dr. Dhiren Buch | Ajay and Madhuri Chava | Dr. Ramesh Patel | Dr. Prakash Shah | Aansan LLC | Dr. Milind and Swati Panse | Jiten Sura | Piyush and Mina Shah | Shailesh Patwari | Hemang Patel | Dr Deepal Parekh |

Friends

India Community Center | Hiranya Kamdar | Sanjay Patel | Uday and Rohini Shendrikar | Vinod and Kailash Jayani | Dr. Shobha Castelino Prabhu | Jayesh Patel | Bharat Bhakta | Ashok Agarwal | Meera Jani | Anupama Bhat | Jigar Parikh | Suren and Kumud Kapadia | Balaji Raghavachari | Divalkar Chandru | Harsha Deojani | Ameet Butala | Dr. Nitin K Shah | Mihir and Hina Desai | Asmi Butala | Neal Butala | Shivam Arts | Darshan Patel | Sudha and Anil Butala | Punita Ajmera | Kiran Patel | Parimal Patel | USA Smart Phone Rentals | Susheel Mantha | Mehul Desai | Mahendra Dadhanania | Mahesh Desai | Maithily and Ashok Shah | Charanya Sriram | Amar Shah | Bhavesh Gandhi | Dhaval Buch | Ravi Konde | Bharat Desai | Anil Shah | Mukesh Shah | Sanjay Thekdi | Vinod Radhakrishnan | Saumil Vyas | Vijay Pallod | Srihari Bangalore | Subramanian Kumaraswamy | Sudeep Roy | Mahesh Shastri | Abhinav Mehta | Hemant Shah | Nalin Desai | Hemantkumar Prajapati | Mitang Shah | Raman Bhakta | Jayshree Shah | Ashwani and Kiran Gaur |

Subhash and Rekha Govind | Gopal Parikh | Hemang and Hemanti Dave | Lal Wadhvani | Priyanka Jain | Subhadra Patel | Sahilesh Mehta | Sudheer Cheedella | Sanjeev Shah | Asutosh and Kavita Shah | Sangita R Butala | Bharat and Bhavna Udeshi | CS Bhatt | Ramesh Modi | Ramaswamy and Meenakshi Kumar | Jayesh Shah | Asha Chawla | Dashrath and Kokila Patel | Radha Patel | Devendra and Bharti Parikh | Devyani Shah | Pravin D Patel | Dhaval and Jennie Kapadia | Prakash and Gita Naik | Dr. Vinod Sodha | Dilip and Kamini Patel | Vikram and Mansi Randeri | Dinesh Ghiya | Megha Sirpal | Neha Mehta | Swati Pratap | Vinayak Thakkar | Dr. Ashwin Patel | Narendra and Bina Shah | Dr. Amit Chakrabarty | Mrudula Kothari | Dr. Arvindbhai Mehta | Anil Garde | Metrologys | Dr. Sandeep Sheth | Vyomesh and Shobhna Vora | Manish Inamdar | Ghanshyam Zala | Hardik Shah | Hark M Vasa | Kiran Buch | Kinnari Patel | Abha Chaudhari | Jatin and Nita Dalal | Kalpesh Patel | Kanji Vagadia | Hina Vyas | Kamal Thakkar | Hiten Shah | Anand Agarwal | Vibhuti Dharria | Jayantilal and Ilaben Patel | Nisha and Hemant Trivedi | Santosh Bhat | Rajesh Lariya | Deepthi Arabolu and Samantula Rao | Suratwant Hazra | Jayashree Dorairaj | Dhaval Patel | Hitendra Soni | Pankaj and Rupa Shah | Indra Kapur | Shriroop Parikh | Neeraj Tulsian | Neelam Negi | Naseema Bhinderwala | Motilal Kapur | Rama Komati | Umakant and Seema Choudhury | Sitarama Yenigalla | Satish Numburi | Ravi Ganji | Pramod Ananthula | Gajinder Sood | Kavi Dikkala | Prakash Somashekar | Prasanth Jayaprakash | Swati Desai | Plabita Baruah | Usha Uppal | Anubhav Tiwari | Hello Barprep | Jignasha and Rakesh Pandya | Tushar Patel | Mahesh and Daksha Rawal | Ajit Garg | Asha Chopra | Dilip Shukla | Marilyn Wilder | Lalith Kumar

**YOUR
DONATION
HAS
EMPOWERED**

DONORS



SUMMARY OF ACHIEVEMENTS

1. Received "Special Consultative Status" to UN ECOSOC – huge global access now!
2. Raised 138K+ in 3 weeks in November (because of matching challenge of 50K by visionary donor Shri Manubhai Shah)
3. Signed MoU with GTU (450 colleges), launched innovation Challenge in Assistive Tech at LDCE
4. Registered volunteers with their pledge grew by 45% - total 8,371 from 5,700
5. 10,000+ building entrances rated for accessibility in VOSAP App. Several buildings upgraded
6. 250+ (600+ total) Divyangjan Enabled, mostly rural Gujarat
7. Upgraded UI of website and mobile app now in 3 languages!
8. Community, youth and corporate outreach: Speaking at 9 large scale events. 10+ media interviews
9. 1 MN+ FB views in 2 months for 42 seconds VOSAP VDO message
10. VOSAP work recognized in Tokyo by CEO of NTT (110 BN\$ Japanese corporation) and by Consulate General of India in Los Angeles at IALA event

FUTURE PLANS

1. Expand volunteer base to above 10,000+
2. Map out 50,000 building entrances with VOSAP app for accessibility
3. Enhance VOSAP platform for volunteer engagement, loyalty points etc.
4. Enable total 1,000+ Divyangjan by end of 2020
5. Add/Sign MoUs with partner organizations to expand VOSAP impact
6. Launch of VOSAP Research Internship program for under-graduate and graduate students
7. Launch Drawing competition, Buddy program etc. among school going students

